

# SPIAA Quarterly

The NEW

OCTOBER 2021



**VETERAN'S DAY**  
★ **NOVEMBER 11** ★

THE SOUTHERN POLICE INSTITUTE  
ALUMNI ASSOCIATION SALUTES OUR  
VETERANS



# SPIAA Quarterly



## MEET INCOMING SPIAA PRESIDENT DEPUTY CHIEF KAREN CORDRAY North Charleston Police Department

### SPIAA 2022 SPIAA Training Conference

#### MARK THE DATES

**July 18-21, 2022, in North Charleston, South Carolina**

Meet Deputy Chief Karen R. Cordray, North Charleston Police Department. In 2018, Karen Cordray was promoted to Deputy Chief, making her the first female Deputy Chief in North Charleston Police Department history. You can learn more about this extraordinary role model and police officer through this YouTube link: <https://www.facebook.com/watch/?v=1101477023367742>

Conference Volunteers can reach her at Office (843) 740-2836, Cell (843) 822-1077. President Cordray’s message to SPI Alumni: “These past years have been rough on all of us and our families. The conference in July 2022 is a wonderful opportunity for you and your family to get away, relax, spend time regrouping and enjoying other alumni. As we get more details on the training and events, we will keep you informed. Plan now for the 18th-22nd of July in 2022. Join us and reacquaint with the Alumni!”

## MESSAGE FROM THE EDITORS SPIAA QUARTERLY

We are honoring our Veteran Members in November, remembering the sacrifices and loss of life. Some of our members provided information we listed in the VETERAN MEMBER SPOTLIGHT this October 2021 issue.

“*A Purpose-Driven, Values-Based Approach to Holistic Employee Wellness*” by Les Kachurek, Retired Chief of Police, Northern Kentucky University Police Department, was shared by Editor Terri Wilfong. Editor Ron Cook is sharing some of the photos/articles from the past. We want to remind you that the week of October 13-17, 2021 is designated POLICE WEEKEND. Some information on the events and activities are on page 19.

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## SPIAA QUARTERLY PUBLICATION AND COPYRIGHT NOTICE

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**Veteran’s Day**

Veterans Day was originally called “Armistice Day”, and has always been celebrated on Nov. 11. This is to commemorate the first anniversary of the end of World War I which ended Nov. 11, 1919. Congress passed a resolution in 1926 for an annual observance, and Nov. 11 became a national holiday beginning in 1938.

**Veteran’s Day and Memorial Day**

Memorial Day (the fourth Monday in May) honors American service members who died in service to their country or as a result of injuries incurred during battle, while Veterans Day pays tribute to all American veterans—living or dead—but especially gives thanks to living veterans who served their country honorably during war or peacetime.

**Veteran’s Day Trivia**

- In 1954, President Eisenhower officially changed the name of the holiday from Armistice Day to Veterans Day.
- In 1968, the Uniform Holidays Bill was passed by Congress, which moved the celebration of Veterans Day to the fourth Monday in October. The law went into effect in 1971, but in 1975 President Ford returned Veterans Day to November 11, due to the important historical significance of the date.
- Britain, France, Australia and Canada also commemorate the veterans of World Wars I and II on or near November 11th: Canada has Remembrance Day, while Britain has Remembrance Sunday (the second Sunday of November). In Europe, Britain and the Commonwealth countries it is common to observe two minutes of silence at 11 a.m. every November 11.

**SPIAA Veterans**

The Southern Police Institute Alumni Association appreciates and salutes its Veterans.



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## VETERAN MEMBERS SPOTLIGHT



**William C. Long, Eugene Brooks, Ron Cook, Robert W. Steele and Michael A. Chiuchiolo all SPIAA Presidents and all served in the 3rd Battalion. They were hosted at lunch at Ft. Jackson South Carolina in 1982.**



Photo Courtesy of Michael Chiuchiolo  
ID's/text Courtesy of Michael and Ron Cook

Back Row, L-R:

Captain, 3rd Battalion Deputy Commander

Major, 3rd Battalion Commander

(They were our lunch and tour hosts, as all of us had served in the 3rd Battalion, which was a training Battalion)

Captain William C. Long, Orlando, Florida PD, Current President SPIAA (1982-1983)

Captain Eugene Brooks, Chesapeake, Virginia PD, 1st Vice President SPIAA (SPIAA President 1983-1984)

US Army Colonel James Redding, Fort Jackson Provost Marshal (Chief of Police), (Summary Court Judge after retiring)

Front Row, L-R:

Lieutenant Ron Cook, SC Law Enforcement Division, 2nd Vice President SPIAA (Chairman of Audit Comm, per By Laws), SPIAA President (SPIAA President 1984-1985)

Unnamed co-worker of Captain Gene Brooks and SPI Graduate.

Captain Robert W. Steele, Greensboro PD (NC), Immediate Past SPIAA President (1981-1982).

Captain Michael A. Chiuchiolo, Howard County Maryland PD and future Sheriff, Howard County Maryland, (SPIAA President 1985-1986)





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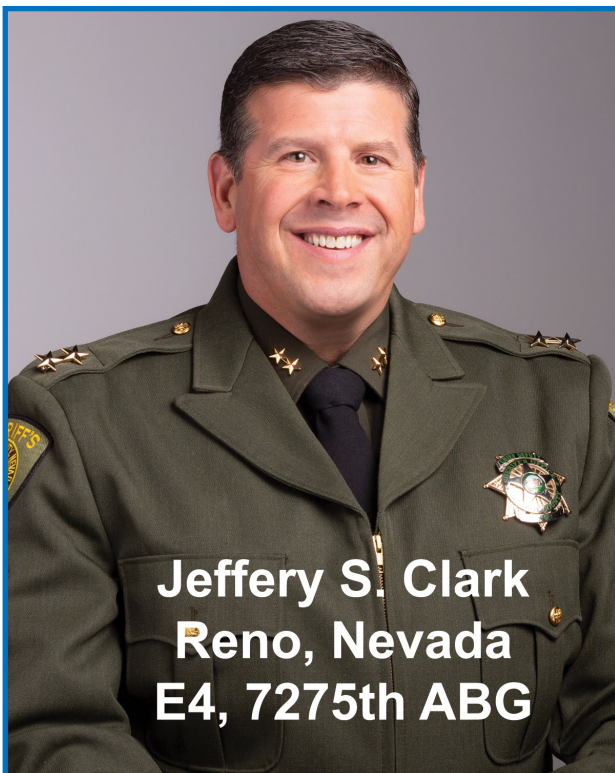
## VETERAN MEMBERS SPOTLIGHT



**Dennis Bueno**  
**USMC Cherry Point NC**  
**MAG -14 2d MAW MCAS**



**Michael A. Chiuchiolo, Sgt.**  
**US Army Intelligence Corps Hq.**  
**Assigned: US Army Intelligence School**  
**Ft. Holabird, Md. 1962-1965**



**Jeffery S. Clark**  
**Reno, Nevada**  
**E4, 7275th ABG**





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## VETERAN MEMBERS SPOTLIGHT



**Alex Ferguson**  
Springfield IL  
557th MP CO, 95th Battalion, RVN



**Ron Cook Sr.**  
30+ Years in the Military  
2 Yrs USN, 7 Yrs US Army Active  
23 Years SC Army National Guard  
Retired Sergeant Major (E-9)  
(Combat Operations Chief, Heavy  
Separate Mechanized Infantry Brigade)



**Kenneth LaPee**  
U.S. Army, Military Police  
1988-1994







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## VETERAN MEMBERS SPOTLIGHT



**Martin Lopez**  
US Army CID



**U.S. AIR FORCE**

**Glen M. Mowrey**  
USAF



**Philip Shimer**  
Mims, FL  
Battery A, SSC, USAADS



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## VETERAN MEMBERS SPOTLIGHT



**Miste M. Strickland**  
Nash County, NC  
U.S. Army  
1987-1997



**William J. Taylor, Jr.**  
Senior Master Sergeant  
USAF AFOSI Liaison to AFRC  
AGR RAFB GA  
([Link to Bio](#))



**Eric Watters**  
Fruita, CO  
B & HSB, 1/319th AFAR  
82nd ABN Division







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## VETERAN MEMBERS SPOTLIGHT



**William F. Walsh**  
**Corporal**  
**United States Marine Corps**  
**1955-1959**



**J. Phillip Webster**  
**United States Marine Corps**  
**June 1982-86**





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### IN MEMORIAM

**HAROLD "BB" E. WINSETT**  
**107 AOC (February 11 - May 10, 2002)**  
**Hillsborough County Sheriff's Office (Retired, 34 years)**



Major Harold "BB" Winsett, 107th AOC and long-time supporter of the SPIAA. Harold was 61 and passed away on June 15, 2021. Harold retired from the Hillsborough County Sheriff's Office after 34 years.

### **Major Harold Winsett** **July 15, 1959 – June 15, 2021**

Harold "BB" Winsett, 61, of Tampa passed away on June 15, 2021 surrounded by his family. He joins his parents, Harold Emmett and Patricia Winsett; brother, Harold Emmett Jr. Winsett; sister, Dee Ann Jagger; "Uncle Bubba" Robert and Aunt Penny Winsett; Uncle Jay Vernon Sims; Aunt Janette Morris and "Aunt Puddy" Mytris Myers.

Harold was born in Greenville, Mississippi and lived in McGehee, Arkansas as a child. His family moved to Tampa in 1972 where he attended and graduated from Leto High School in 1977. He immediately went to work at the Hillsborough County Sheriff's Office to fulfill his childhood dream of becoming a police officer, where he served his community for 34 years. During this time, Harold was a graduate of Saint Leo University, The Southern Police Institute and the





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FBI National Academy. He also served on the Board of Trustees at DACCO Behavioral Health. He retired as a Major in 2011. In 2013, he went to work for FN America, an international arms company, as the Southeast Regional Manager for Law Enforcement Sales.

Harold was a member of the Masons Hillsborough County Lodge and the Hillsborough County FOP Lodge 108. Harold enjoyed the 3 F's; Family, Food and Friends. In his free time, he loved to hunt quail, shoot sporting clays, take the family boating/fishing, and drive his grandkids in "Pop Pop" Jeep. Harold also enjoyed spending time with friends in his mancave, watching "Wednesday Nights at The Range" and telling stories by the bonfire in his backyard. He was a true cowboy at heart and loved Texas. His favorite place to visit was Hico, Texas where he met many dear friends. He was dedicated to serving and protecting others in every sense of the word. Harold treasured life and cherished every moment. He will be sincerely missed by everyone who knew and loved him.

Harold is survived by his loyal wife, Karen "K K"; daughters, Torrie Winsett, Tiffany Battershell and her husband Carson; Stepsons: Ryan Anderson, Tyler Anderson; Grandchildren: Colin Battershell, Juliette Battershell; god-son, Lil' Charlie Keene and many loving family and friends.

The family received friends for visitation on Wednesday, June 23, 2021 from 5pm to 7pm at the Blount & Curry Funeral Home- Carrollwood Chapel, [3207 W Bearss Avenue](#), Tampa. A Celebration of Life service was held at 11am, Thursday, June 24, 2021 at Idlewild Baptist Church, 18333 Exciting Idlewild Blvd, Lutz. Doors opened at 10am.

Harold's favorite line to his kids was "**Be Something Greater Than Yourself**", so in lieu of flowers, donations can be made in his memory to The Angelus ([theangelus.com](http://theangelus.com)) or a charity that is close to your heart.



Even if you heard this 10 minutes lesson before, listen again.

**Paul Harvey: Our Lives, Our Fortunes, Our Sacred Honor**

YouTube:

<https://www.youtube.com/watch?v=s7vqzJC0r7A>



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### IN MEMORIAM

### CHIEF DEREK ASDOT

**Green Cove Springs Police  
Department  
123rd AOC  
February 8 - May 7, 2010**

It is with great sadness, and devastation, that the Green Cove Springs Police Department announces the passing of our leader, our brother, our friend, Chief Derek Scott Asdot. Today, after a good fight, Chief Asdot has lost his battle with COVID-19.

Chief Asdot was survived by his loving wife Angie, his son Jake, and his daughter Ashley. We send our deepest condolences to his family and all of his loved ones.

Chief Asdot was an Army veteran who joined the Green Cove Springs Police Department in 2002. Asdot rose through the ranks to become Chief of Police in 2017. The Chief was a graduate of the FBI National Academy, the Southern Police Institute, and held a Master's Degree from the University of Louisville.

Throughout his career, Chief Asdot enjoyed many professional accomplishments, including serving as a DEA Task Force Officer out of the Jacksonville regional office and serving as a board member on the St. Johns State River Academy Law Enforcement board.

Derek Asdot is widely regarded as a progressive leader who spearheaded dynamic transformational changes at the Green Cove Springs Police Department in a short period of time.

The Chief will forever be remembered as a great leader, an outstanding law enforcement officer, a patriot, and an inspiration to all who knew him. He will be immensely missed. We ask for our community's support and prayers as we navigate this great loss.

Chief Derek S. Asdot; End of Watch 9/28/2021  
Thank you for your service sir.....

City of Green Cove Springs Government

*Florida Police Chiefs Association's  
Florida Fallen Heroes Notification Protocol*

### Services:

\*Viewing will be held on Tuesday, October 5, 2021 from 5:00 p.m. - 8:00 p.m. at Hardage Giddens located at 11801 San Jose Blvd. Jacksonville, FL.

\*Services will be held on Wednesday, October 6, 2021 at 11:00 a.m. at the Church of Jesus Christ of Latter Day Saints located at 461 Blanding Blvd. Orange Park, FL.

\*Graveside Service will be for Family only.





## SPIAA Quarterly

# Wellness Provider Vetting Guide

## Fraternal Order of Police Division of Wellness Services



Law enforcement is a unique occupation whose members have unique needs. It can be difficult to find mental health and wellness practitioners who clearly understand the nature of the law enforcement profession. As stressors facing law enforcement increase, identifying culturally competent wellness professionals to meet the needs of sworn and nonsworn employees and their families has become a national priority.

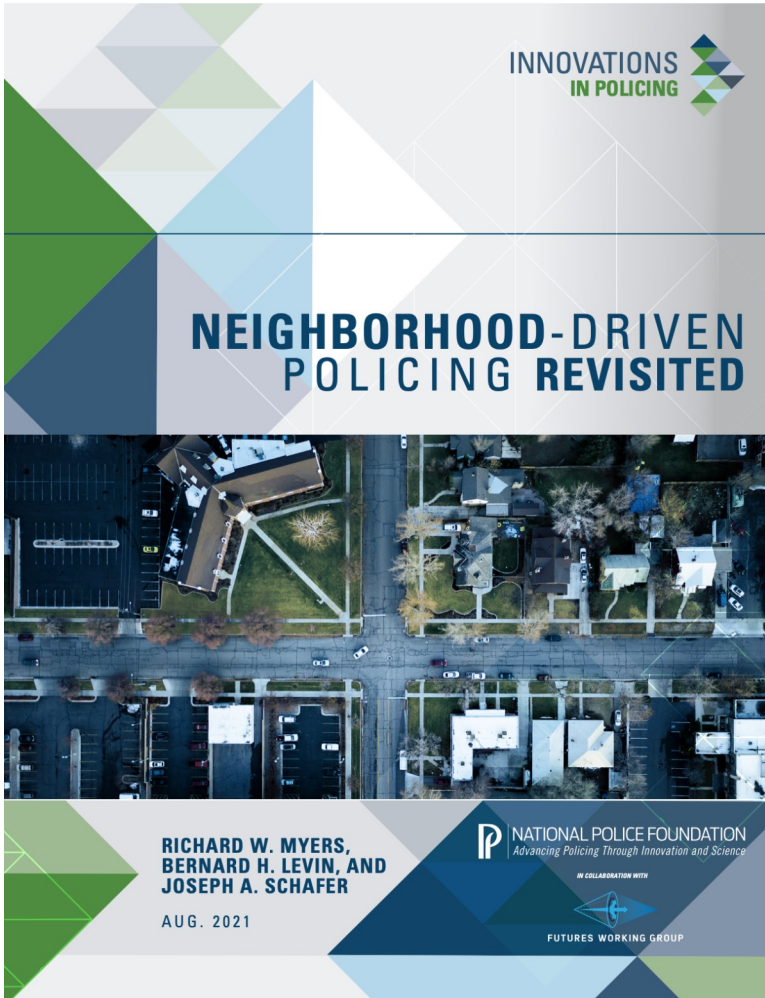
The FOP Wellness Provider Vetting Guide provides recommended guidelines for identifying and selecting wellness providers for law enforcement professionals and their families. With step-by-step checklists, the guide lists topics for consideration when choosing a provider, program, or wellness product. Not only for the individual officer, this publication will also provide law enforcement agencies and leaders with a path to providing the best services for their personnel.

[- Click here to view the publication -](#)



# SPIAA Quarterly

## Neighborhood-Driven Policing Revisited



Publication Date: August 2021

Author(s): Richard W. Myers, Bernard H. Levin, & Joseph A. Schafer

Publication Series: *Innovations in Policing*

The National Police Foundation is pleased to announce a new essay series, Innovations in Policing (IIP), intended to stimulate new ideas and approaches to policing and safety and to encourage further discussion on how policing may become more effective as a result. IIP seeks to generate greater dialogue within the profession about innovative concepts or approaches that may depart from traditional methods and invites conversation from a variety of perspectives.

In conjunction with the announcement of the series, the first paper as part of the series, “Neighborhood-Driven Policing Revisited,” is now available. In 2005, Levin & Myers wrote an article describing a model of policing referred to as Neighborhood-Driven Policing (NDP). NDP, which builds on the principles of community policing, introduced a non-traditional and aspirational vision of policing. As futurists, Levin & Myers offered the NDP model in the hope it would stimulate thought

leaders to reflect and recommend changes in how the police could better serve their communities.

“Neighborhood-Driven Policing Revisited” involved conducting an analysis of research and seeks to describe an updated vision of how NDP might better-meet the needs and expectations of both police and residents in contemporary communities. The authors offer this revisitation of NDP as a starting point for more imaginative conversations about how we should rethink basic assumptions about police staffing, police deployment, the skills of policing, and the nature of police-communication roles and relationships. Furthermore, the paper encourages ways to think about the position and role that police and residents occupy in their relationship with each other as they seek to enhance shared goals, namely community safety and resident well-being. **Link to View:**

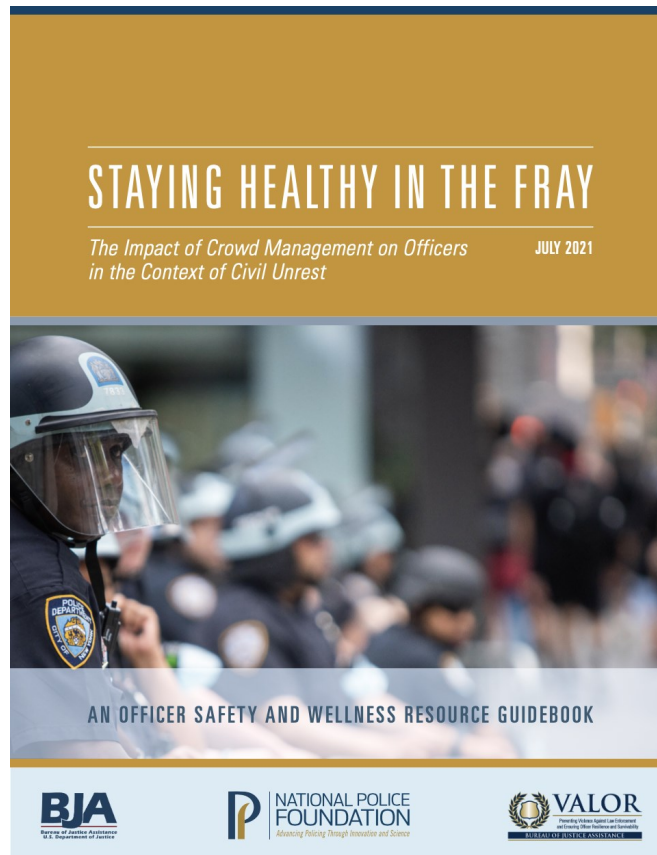
<https://spiaa.wildapricot.org/resources/Newsletter/2021October/Neighborhood-Driven-Policing.pdf>





## SPIAA Quarterly

### Staying Healthy in the Fray: The Impact of Crowd Management on Officers in the Context of Civil Unrest



**Publication Date: July 2021**

**Author(s): National Police Foundation**

The National Police Foundation (NPF), in partnership with the Bureau of Justice Assistance (BJA), is pleased to release *Staying Healthy in the Fray: The Impact of Crowd Management on Officers in the Context of Civil Unrest*. This guidebook serves as a safety and wellness resource to frontline officers, supervisors, and law enforcement executives when in the midst of policing mass demonstrations. The guidebook offers steps which can be taken on an individual and organizational level to aid officers in preparing for and protecting colleagues and themselves during, and recovering from, moments of civil unrest. The goal of the guidebook is to provide a holistic sense of support for officers' physical and mental health, both while at work and at home.

**Link to read:**

<https://spiaa.wildapricot.org/resources/Newsletter/2021October/OSW-Surge-Guidebook.pdf>

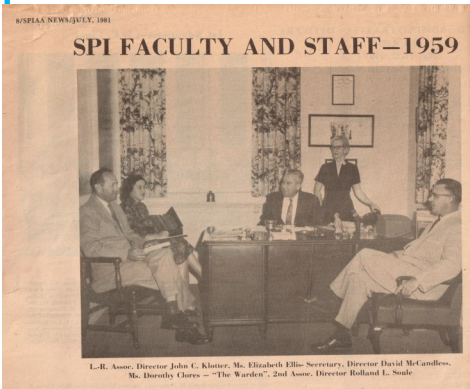


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## Photo Contributions from Editor Ron Cook

Click Thumbnail Images for Full-

Size Display



**ADVANCED ADMINISTRATIVE OFFICERS COURSE**  
May 11-22, 1981  
Representatives by Class Number

1.A.A.O. Major Edward R. Wain	Continental, N.C.
2.A.A.O. Major Charles J. Fisher	Wilmington, N.C., Va.
3.A.A.O. Major Warren E. Smith	Lynchburg, Va.
4.A.A.O. Col. Robert J. Egan	Lynchburg, Va.
5.A.A.O. Major James H. Morgan	Lynchburg, Va.
6.A.A.O. Chief Bill R. Moore	Wilmington, Delaware
7.A.A.O. Captain Robert S. Stearns	Rock Hill, S.C.
8.A.A.O. Captain Robert R. Winger	Rock Hill, S.C.
9.A.A.O. Chief Charles C. Long	High Point, N.C.
10.A.A.O. Asst. Dir. Robert B. Stearns	City of Los Angeles, Orange
11.A.A.O. Chief Paul J. Sugg	Lynchburg, Va.
12.A.A.O. Capt. Donald Bellinger	Charlotte, N.C.
13.A.A.O. Asst. Chief Paul J. Fisher	Wilmington, N.C.
14.A.A.O. Dep. Chief Charles B. Balle	Wilmington, N.C.
15.A.A.O. Asst. Dir. Robert W. England	Wilmington, N.C.
16.A.A.O. Dep. Chief Paul J. Egan	Wilmington, N.C.
17.A.A.O. Capt. Robert A. Miller	Hamsville, Alabama
18.A.A.O. Lt. Fred W. Bell	St. Louis, Mo.
19.A.A.O. Lt. Larry E. Jones	St. Louis, Mo.
20.A.A.O. Chief Joseph C. Snyder	Waco, Tex.
21.A.A.O. Major Eugene R. Grant	Dayton, Ohio
22.A.A.O. Chief Richard L. Lutz	Dayton, Ohio
23.A.A.O. Chief William Campbell	Dayton, Ohio
24.A.A.O. Capt. Eugene C. Boudin	Chattanooga, Va.
25.A.A.O. Lt. Charles R. Brown	Chattanooga, Va.
26.A.A.O. Lt. James W. Lear	Waco, Tex.
27.A.A.O. Capt. Barry P. Nash	Dayton, Ohio
28.A.A.O. Lt. Sgt. James C. Davis	Dayton, Ohio
29.A.A.O. Supt. Robert C. Swanson	Chattanooga, Va.
30.A.A.O. Chief Robert A. Spring	Dayton, Ohio
31.A.A.O. Supt. W. S. Thompson	Dayton, Ohio

**1st Advanced A.O.C. Class**

**ROW 1**  
Left to right: Detective/Sergeant Kenneth Miller (Ill), Temple Police Department, Temple, TN; Major Bobby G. Cochran (Ill), Clarksville Police Dept., Clarksville, Tenn.; Chief Bob R. Adams (Ill), Herculaneum, Kansas; Deputy Chief Paul Everett (Ill), Dallas Police Dept., Dallas, Texas; Captain Elmer L. Coon (Ill), Winnebago County Sheriff's Dept., Rockford, Ill.; Mr. Donald P. Fife, Southern Police Institute Alumni Association; Major L. L. Thompson (Ill), Arizona Dept. of Public Safety, Phoenix, AZ; Chief William J. Vanzak (Ill), Elm Grove Police Department, Elm Grove, Wisconsin; Lieutenant Ronald W. Cook, Jr. (Ill), A.C. Law Enforcement Institute, Columbus, N.C.; Chief John R. Swain (Ill), Lynchburg Police Department, Lynchburg Police Department, Lynchburg, Virginia; Lieutenant Donald L. Dearing (Ill), Jefferson County Police Dept., Louisville, KY; Chief Paul J. Sugg (Ill), City of The Dallas Police Dept., The Dallas Police Dept., The Dallas, Oregon; Dean John C. Klotzer.

**ROW 2**  
Left to right: Professor Robert M. Boudelval, Southern Police Institute; Major Eugene R. Grant (Ill), Miami Police Department, Miami, Florida; Major James L. Baker (Ill), Louisville, Kentucky; Sgt. James L. Baker (Ill), Louisville, Kentucky; Sgt. James L. Baker (Ill), Louisville, Kentucky.



Standing: President, Ron Cook; Seated left to right: 3rd Vice President, Denny Bueno; 1st Vice President, Mike Chiuchiolio; 2nd Vice President, Charlie Fisher, and Secretary, Rick Lemmond.

**NEW SPIAA OFFICERS — 1984-85**

Standing: President, Ron Cook; Seated left to right: 3rd Vice President, Denny Bueno; 1st Vice President, Mike Chiuchiolio; 2nd Vice President, Charlie Fisher, and Secretary, Rick Lemmond.

**New SPIAA Auxiliary Officers — 1984-85**

Left to right: President, Cecilia Lauthenthal, Cleveland, Ohio; 1st Vice President, Edna Lemmond, Greensboro, Carolina, N.C.



Dean Klotzer and the late Dave McCandless - 1961





## SPIAA Quarterly

### A Purpose-Driven, Values-Based Approach to Holistic Employee Wellness

Les Kachurek, Retired Chief of Police, Northern Kentucky University Police Department



As a first-time police chief facilitating my inaugural staff meeting, I communicated and reiterated my four leadership non-negotiables: Integrity, Holistic Employee Wellness,

Fairness, and Dignity. These uncompromising values in action, or virtues, would form the foundation of every thought, deed, action, and outcome.

I then espoused my individual purpose: “to spontaneously connect with others, grasp the human dimension in every interaction and situation, see what does not yet exist, and partner with others to bring it to life while empowering others toward unprecedented wellness, innovation, and transformational change that endures long after I’m gone.”

Prior to adjourning the meeting, I asked every sworn and civilian colleague to begin thinking about their three or four non-negotiables and their individual purpose. In other words, what is your personal cause, purpose, or belief? Why should that be meaningful to your colleagues and all community stakeholders?

Lastly, I explained that in accordance with my Three-Point, 100 Day Plan, we would soon begin using our individual purpose statements and non-negotiables to create organizational purpose and value statements. As the foundation of the

transformation from a mission-centered to a purpose-driven, values-based organization, this would recreate the culture and guide all decisions, processes, actions, and outcomes.

In my experience, comprising four decades, and six law enforcement organizations across multiple states, many personnel-related challenges occur because law enforcement personnel are not as holistically well as possible. This lack of wellness may manifest in a variety of tangible ways: allegations of unfair labor practices and formal grievances, inordinate citizens’ complaints, excessive sick time usage, poor publicity, excessive civil litigation, extreme attrition, and, tragically, many self-destructive behaviors.

Many formal leaders, often in concert with community partners, businesses, union officials, health care providers, clergy, educators, and others have responded to this crisis. Physical fitness programs, regular medical exams, critical incident stress debriefings, counseling services, and providing proper personal protective equipment are often the norm, versus the anomaly of the past. While some of these wellness endeavors are proactive, many are reactive. Thus, some may simply triage or mitigate damage.

Since a purpose-driven, values-based approach encompasses everything across the operational spectrum, it is by nature, intrinsic. Therefore, it is also proactive and long-term, as its focus is on every dimension of wellness, vitality, performance, and longevity. This is especially poignant in preventing or addressing invisible trauma related to inadequate mental, emotional, and spiritual wellness.



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A resolute purpose-driven, values-based commitment establishes a covenant, internally, between law enforcement sworn and civilian colleagues; and externally; between law enforcement personnel and all community stakeholders.

The purpose-driven approach is intrinsic and transformational by nature. Therefore, it may reduce the impact of multiple dangerous stressors and improve wellness in the following four ways:

It may produce more creative, innovative thinking to prevent or solve today's more complex challenges.

By continuously connecting purpose to task, it may result in higher levels of engagement and performance.

It may improve organizational processes by continually reacquainting law enforcement personnel with the organization's core purpose.

It may accelerate the development of emerging leaders and improve employee retention, by instilling a sense of personal mastery, autonomy, and significance. This adds meaning and substance to daily activity in a way that informs and enriches each other.

Likewise, the values-based component is an extremely powerful tool that may prevent or mitigate the negative impact of stressors and corresponding stress on mental, emotional, and physical wellness in the following three ways:

Core values are instrumental in recruiting the right people to law enforcement organizations. Candidates with a certain set of values aligned with those espoused and modeled by the organization are often emotionally intelligent, innovative, loyal, and place a premium on relationships and partnerships.

Core values enhance formal leadership and help

develop quality informal leadership. These values help law enforcement organizations grow together, unite with a collective desire to make a difference, and lead to a singular healthy organizational identity because all personnel constantly subscribe to an unwavering set of beliefs.

Core values foster universal accountability and create a remedial foundation when problems arise. The key to creating core values in any law enforcement learning organization is determining the individual why of all or most personnel and using those aspirational and inspirational values to construct the organizational values. This takes courage because values are meant to be lived, breathed, bled, and never compromised. Thus, if they are being created merely to frame and display on a lobby wall or tangentially referenced rhetorically as inauthentic talking points, results can be worse than not having any core values. Cops will see right through such a scheme. Eventually, the public will, too. Thus, the CEO and all organizational personnel must ultimately become accountability stewards as "chief co-accountability partners of values."

In conclusion, for purposes of honest self-reflection, with the goals of optimal personal and organizational wellness, have you clearly defined your purpose and non-negotiables?

*This article is based on excerpts from the book, 'The Police Learning Organization; A Values-Oriented, Ten-Minute Daily Best Practice for Reducing Personal Risk and Organizational Liability,' Newman Springs Publishing, Red Bank, New Jersey. Copyright Les Kachurek, 2018. [ISBN 978-164096-283-5] Les holds Bachelor of Science and Master of Science degrees in Criminal Justice from Southwest University in Kenner, LA. He also holds Master of*





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*Business Administration and Master of Arts in Organizational Management degrees from Southwest University. Les co-founded the Niagara Falls, NY Police Department’s Employee Assistance and Wellness Program. He has appeared on the FBI’s global broadcast, ‘The Spirit of the Law,’ and was a member of the FBI’s Project Beyond-Survival-Toward Officer Wellness, significantly contributing to the National*

*Academy’s course, ‘Spirituality in Policing.’ Les graduated from the 216th Session of the FBINA and received the FBI-LEEDA Trilogy award in 2015.*

*The author gives permission to Terri Wilfong and the SPIAA to print this article in the SPIAA Quarterly Newsletter, including permission to edit it accordingly.*



U.S. DEPARTMENT OF JUSTICE  
OFFICE OF JUSTICE PROGRAMS

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FOR IMMEDIATE RELEASE      CONTACT: SHEILA JERUSALEM, 202-598-0793

TUESDAY, AUGUST 17, 2021      SHEILA.JERUSALEM@OJP.USDOJ.GOV

\*\*\*\*\*PUBLICATION ADVISORY\*\*\*\*\*

## **NATIONAL INSTITUTE OF JUSTICE RESEARCHERS CREATE PROGRAM THAT CAN ASSIST IN AGE OF DEATH DETERMINATION**

WASHINGTON – The Office of Justice Programs’ National Institute of Justice today published an article that details how NIJ-funded researchers created a new way to estimate the age of skeletal remains that outperforms current methods.

Researchers from Pennsylvania State University designed a computer program that “thinks” like a forensic anthropologist and provides reproducible estimates of adult skeletal age at death. When compared to known-age skeletal collections, the program more accurately predicts age than traditional methods.

TITLE:            Algorithm Quantifies What Experts See When They Examine Skeletons

AUTHOR:        National Institute of Justice

WHERE:

<https://nij.ojp.gov/topics/articles/algorithm-quantifies-what-experts-see-when-they-examine-skeletons>

# NATIONAL LAW ENFORCEMENT MUSEUM REOPENING & EXHIBIT, "POST-9/11: THE EVOLUTION OF AMERICAN LAW ENFORCEMENT"

*The exhibition at the Museum is through July 31, 2022.*

## National Law Enforcement Museum to Feature Patrol Simulator as Part of Reopening Activities

L3Harris PatrolSim™ will be the only such driving simulator outside of Police Academy setting WASHINGTON, DC (August 20, 2021) — As part of its reopening activities following the COVID-19 pandemic, the National Law Enforcement Museum is featuring an exciting opportunity for visitors to experience a driving training simulator only used in Police Academy settings. The

## The Post-9/11 Story: Questions, Reflections, and a Museum Exhibit

National Law Enforcement Memorial and Museum to host panel discussion August 19 on selecting content for upcoming museum exhibition. The National Law Enforcement Museum (NLEM) will host a free, virtual panel event with goals of gathering elite professionals to discuss the exclusive process of selecting what to address in museum exhibitions. The event will be

## National Law Enforcement Museum Begins Installation of 9/11 Exhibit as Part of Reopening

Steel beam from the World Trade Center and concrete block from the Pentagon are installed for the Museum's upcoming exhibit Washington, DC, (August 12, 2021)— As it prepares for reopening following the COVID-19 pandemic, the National Law Enforcement Museum begins installation of its newest exhibit, Post-9/11: The Evolution of American Law Enforcement, where artifacts from

The National Law Enforcement Museum is located at 444 E Street, NW in Washington, DC. For information about the reopening of the Museum or to purchase tickets, visit:

<https://lawenforcementmuseum.org/>.

**Don't forget Police Weekend 2021 - October 13-17, 2021, <https://nleomf.org/memorial/programs/police-weekend-2021/>**



# SPIAA Quarterly

## Police Weekend Events Schedule

October 13 – 17

### Events



#### POLICE WEEKEND 2021

- Schedule of Events
- 2021 Roll Call of Heroes
- United By Light
- Candlelight Vigil
- Honor Guard Signup
- Police Weekend Sponsors
- Police Week Store



12 OCT

#### National Police K-9 Memorial Service

🕒 Oct 12, 2021 @ 01:00 PM - Oct 12, 2021 @ 03:30 PM  
 📍 National Law Enforcement Officers Memorial

Ceremony



13 OCT

#### Police Unity Tour Ride-In

🕒 Oct 13, 2021 @ 02:00 PM - Oct 13, 2021 @ 03:00 PM  
 📍 National Law Enforcement Officers Memorial

Ceremony

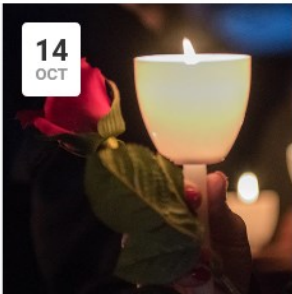


13 OCT

#### Police Unity Tour Ceremony

🕒 Oct 13, 2021 @ 03:00 PM - Oct 13, 2021 @ 03:30 PM  
 📍 National Law Enforcement Officers Memorial

Ceremony



14 OCT

#### Candlelight Vigil

🕒 Oct 14, 2021 @ 06:00 PM - Oct 14, 2021 @ 08:30 PM  
 📍 National Mall and Livestream

Ceremony



15 OCT

#### Destination Zero Conference for...

🕒 Oct 15, 2021 @ 09:00 AM - Oct 15, 2021 @ 04:00 PM  
 📍 Online Event

Conference



15 OCT

#### Destination Zero National Safety an...

🕒 Oct 15, 2021 @ 07:00 PM - Oct 15, 2021 @ 08:00 PM  
 📍 National Law Enforcement Museum

Ceremony



16 OCT

#### Stand Watch for the Fallen

🕒 Oct 16, 2021 @ 02:00 PM - Oct 17, 2021 @ 12:00 AM  
 📍 National Law Enforcement Officers Memorial

Ceremony



16 OCT

#### Wreath Laying Ceremony

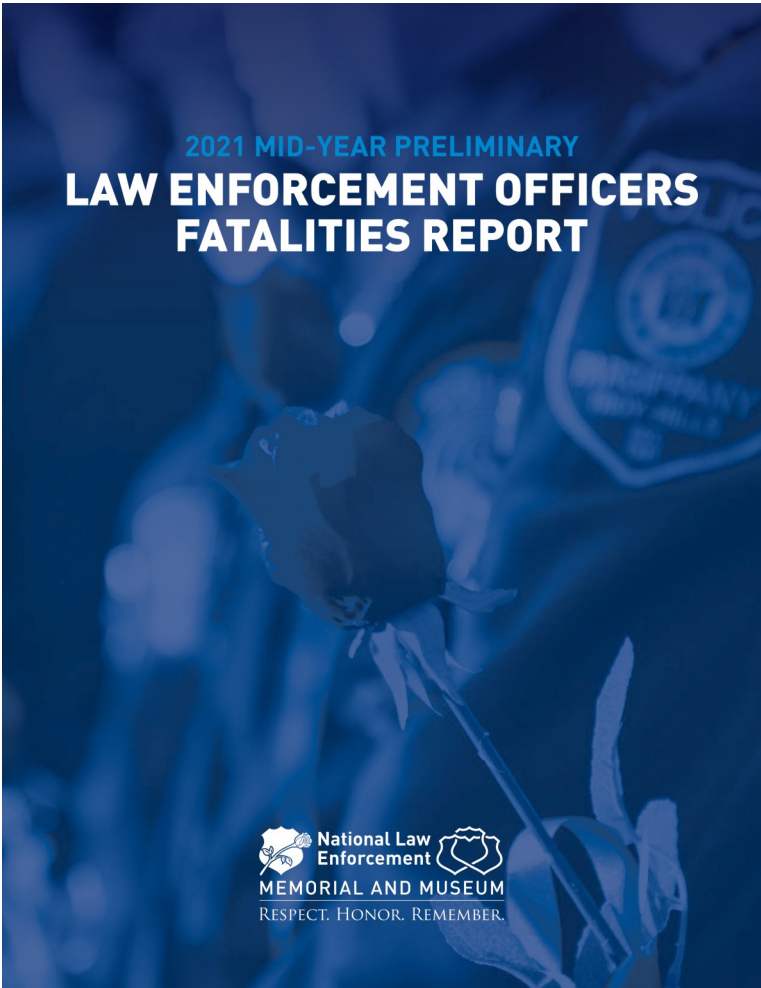
🕒 Oct 16, 2021 @ 02:00 PM - Oct 16, 2021 @ 03:00 PM  
 📍 National Law Enforcement Officers Memorial

Ceremony

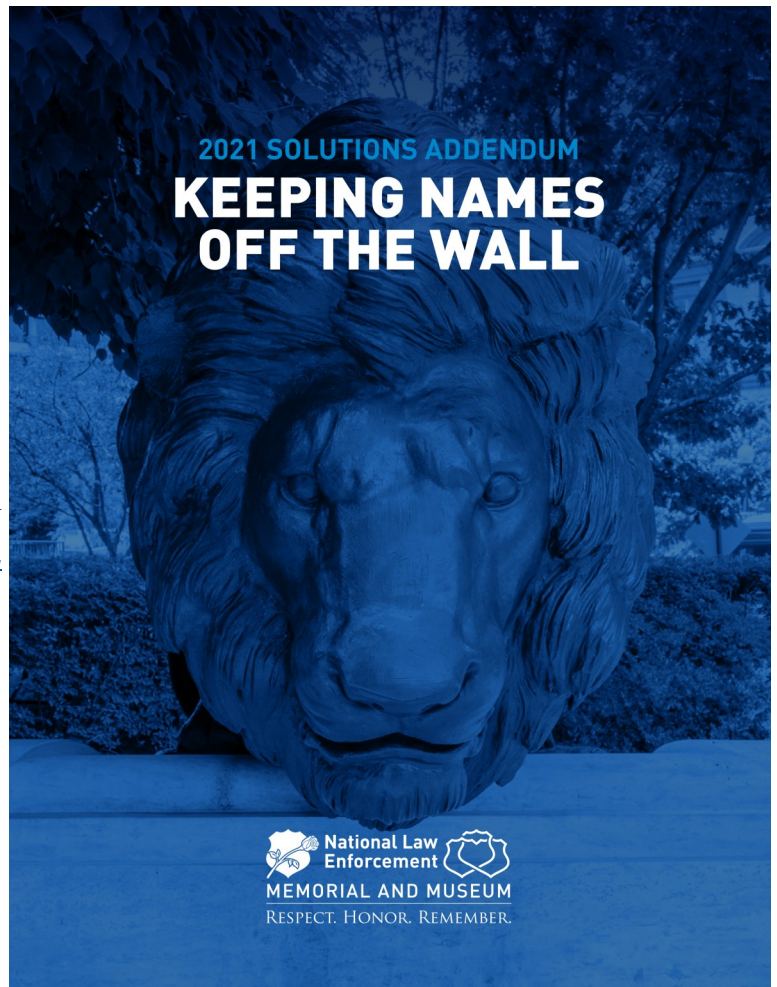




# SPIAA Quarterly



2021 Mid-Year Preliminary [LAW ENFORCEMENT OFFICERS FATALITIES REPORT](#)



2021 Solutions Addendum  
[KEEPING NAMES OFF THE WALL](#)



# SPIAA Quarterly



Washington State House Bill 1310. Applies now to the State of Washington, its premise applies across other states. (6 minute video.)

"The Washington State Criminal Justice Training Commission will be training our officers in accordance with the new legislation. Our main priority is to train the next guardians of democracy to effectively protect the

communities they serve. This commitment remains the same as new laws go into effect.

It is important that we highlight a few important points under HB 1310 . Below is a video of Scott Wells, our LETCSA De-Escalation Program Manager, explaining some of the bill’s verbiage and interpretation for new and incumbent law enforcement officers."

Message on the bill, <https://www.cjtc.wa.gov/message-on-hb-1310>

View through Vimeo, HB-<https://vimeo.com/user105896965>

## SPIAA MEMBER COUNTS

Auxiliary (6)

Gold LIFE (45)

Gold LIFE Retired (7)

Retired (39)

Regular Bronze (112)

Silver 5 Year (8)

Total Memberships (211)

Renewal Overdue (1)

Pending Renewal (9)

Contact [carolpaterick@gmail.com](mailto:carolpaterick@gmail.com) for assistance with your membership.





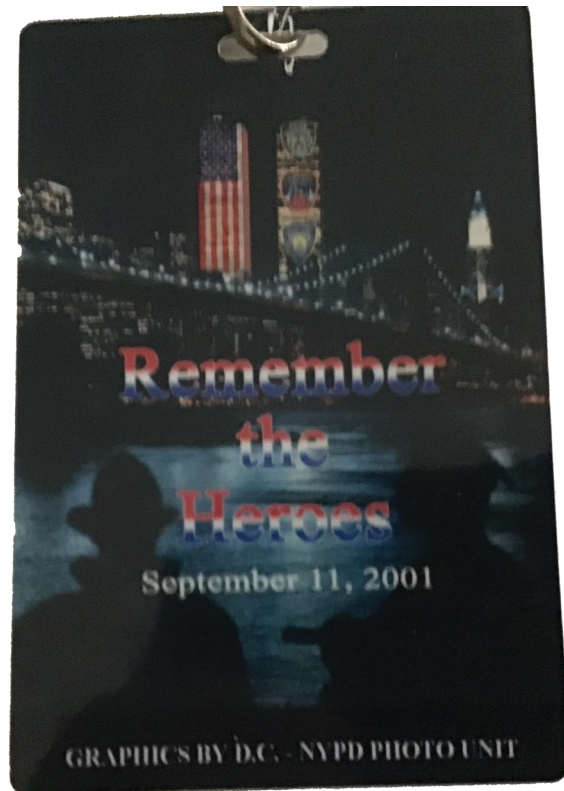
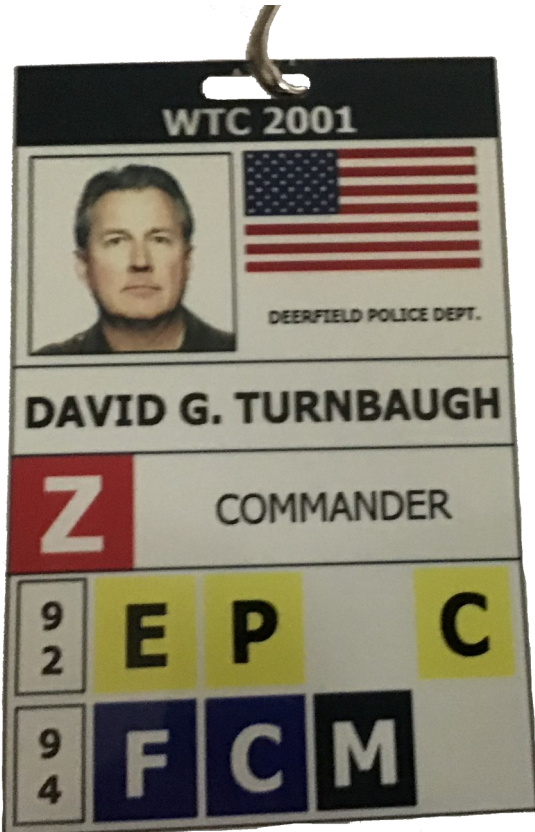
# SPIAA Quarterly



## I WILL NEVER FORGET

At my own expense and time, as with many others, I volunteered my help. After 911.

September 11, 2001





## SPIAA Quarterly

### FROM THE SPIAA TREASURER

#### SPIAA 2021 End Balance as of September 15, 2021

PNC Money Market Savings	\$ 54,747.29
PNC Business Checking	\$ 58,265.93
SPIAA Auxiliary	\$ 3896.08
Pay Pal Balance	\$ 1748.67
TOTAL Current Assets	\$ 118,657.97

Note: A detailed treasury report will be available following October SPIAA meeting.

Kathy Morgan  
SPIAA Treasurer

### AMENDMENTS TO BY-LAWS

There are Amendments to the SPIAA By-Laws which have been approved by the Board.

It is now time for you, the members, to read/review the Amendments.

These Amendments will be voted upon at the annual meeting of members.

That meeting will be set for October 2021 and you will be notified.

It will be an online business meeting of members.

View online at <https://spiaa.wildapricot.org/Amendments-to-By-Laws-2021/>







## SPIAA Quarterly

FOR IMMEDIATE RELEASE

09/14/2021 12:00 AM EDT

### Department of Justice Announces Department-Wide Policy on Chokeholds and 'No-Knock' Entries

New Policy Limits Circumstances in Which Federal Law Enforcement Can Use Chokeholds and “No-Knock” Entries

The Department of Justice today announced written department-wide policies explicitly prohibiting the use of “chokeholds” and “carotid restraints” unless deadly force is authorized, and limiting the circumstances in which the department’s federal law enforcement components are authorized to use unannounced entries. The announcement follows a review with the department’s law enforcement agencies led by Deputy Attorney General Lisa O. Monaco.

“Building trust and confidence between law enforcement and the public we serve is central to our mission at the Justice Department,” said Attorney General Merrick B. Garland. “The limitations implemented today on the use of ‘chokeholds,’ ‘carotid restraints’ and ‘no-knock’ warrants, combined with our recent expansion of body-worn cameras to DOJ’s federal agents, are among the important steps the department is taking to improve law enforcement safety and accountability.”

“As members of federal law enforcement, we have a shared obligation to lead by example in a way that engenders the trust and confidence of the communities we serve,” said Deputy Attorney General Monaco. “It is essential that law enforcement across the Department of Justice adhere to a single set of standards when it comes to ‘chokeholds,’ ‘carotid restraints’ and ‘no-knock’ entries. This new policy does just that and limits the circumstances in which these techniques can be used.”

Under the new policy, the department’s law enforcement components will be prohibited from using “chokeholds” and “carotid restraints” unless deadly force is authorized, that is “when the officer has a reasonable belief that the subject of such force poses an imminent danger of death or serious physical injury to the officer or to another person.”

Federal agents are generally required to “knock and announce” their identity, authority and purpose, and demand to enter before entry is made to execute a warrant in a private dwelling. However, there are some circumstances where unannounced entries are authorized. The new policy generally limits the use of “no knock” entries in connection with the execution of a warrant to situations where an agent has reasonable grounds to believe that knocking and announcing the agent’s presence would create an imminent threat of physical violence to the agent and/or another person. This new policy is narrower than what is permitted by law. In setting the policy this way, the department is limiting the use of higher-risk “no knock” entries to only those instances where physical safety is at stake. If an agent suspects a threat to physical safety and seeks a “no knock” warrant, the agent must first get supervisory approval from both a federal prosecutor as well as the agent’s law enforcement component.

The policy does recognize, however, that there may be rare circumstances when there is justification – other than physical safety – to execute a “no knock” entry. If an exception is sought when there is no imminent threat of physical safety, the agent must first get approval from the head of the law enforcement component and the U.S. Attorney or relevant Assistant Attorney General before seeking judicial authorization for a “no knock” warrant.



## SPIAA Quarterly

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For more information, see the Deputy Attorney General's guidance to the Justice Department's law enforcement components: <https://www.justice.gov/dag/page/file/1432531/download>

Today's announcement expands on the department's efforts to examine the way Justice Department law enforcement components engage with individuals who come into contact with the criminal justice system. See the Deputy Attorney General's June 7, 2021, memo regarding Body Worn Cameras for the Justice Department's federal law enforcement agents as well as the Sept. 1, 2021, announcement of the first Justice Department agents to implement BWCs: <https://www.justice.gov/dag/page/file/1402061/download> and <https://www.justice.gov/opa/pr/justice-department-announces-first-federal-agents-use-body-worn-cameras>.





# SPIAA Quarterly

**Congratulations to 144th AOC Class President and Alumna, Lieutenant Amelia Galicia.** Lt. Galicia was promoted by Sheriff Darin Balaam (127th AOC) with the Washoe County Sheriff's Office (Reno) in a ceremony on August 31st, with friends and family in attendance. Congrats Lt. Galicia, your SPI family is proud of your accomplishments!



Courtesy SPI Facebook, 9/13/21



# SPIAA Quarterly

## FROM THE SPI 2021-2022



### Flagship Courses

The Southern Police Institute offers two flagship training courses in police administration and command.

### Schedule of Courses

#### OCTOBER 2021

[October 4, 2021 - February 11, 2022 - 89th Command Officer's Development Course \(CODC\) - Clermont, FL](#) - \*FULL. Waiting list only.

[October 4-8, 2021 - Internal Affairs: Policy, Practice & Legal Considerations - Louisville, KY](#)

[October 4-8, 2021 - Management of the Small Law Enforcement Agency - South Heidelberg Township, PA](#)

[October 11-22, 2021 - Homicide Investigation - Marshalltown, IA](#) - \*FULL. Waiting list only.

[October 18-20, 2021 - Leadership for the Law Enforcement Executive - Cincinnati, OH](#)

[October 18 -22, 2021 - Sex Crimes Investigations - Gardner, KS](#)

[October 25 - November 5, 2021 - Homicide Investigation - Sioux Falls, SD](#)

#### NOVEMBER 2021

[November 1-5, 2021 - Management of the Small Law Enforcement Agency - Louisville, KY](#)

[November 8-12, 2021 - Intelligence-Led Policing: Turning Theory into Practice - Louisville, KY](#)

[November 8-19, 2021 - Homicide Investigation - Nampa, ID](#)

[November 29 - December 10, 2021 - Homicide Investigation - Tallahassee, FL](#)

#### JANUARY 2022

[January 3-14, 2022 - Homicide Investigation - Louisville, KY](#)

[January 24-28, 2022 - Police Training Officer \(PTO\) Basic Course - Louisville, KY](#)

[January 31 - February 11, 2022 - Homicide Investigation - Eugene, OR](#)

### Administrative Officers Course (AOC)

The AOC is a twelve week (480-hour), in-residence, accredited college level educational program. The course curriculum is designed to develop informed, effective, ethically and technically competent law enforcement managers who are capable of assuming positions of leadership in their respective agencies.

### Command Officers Development Course (CODC)

The CODC is a 400-hour continuing education course for law enforcement managers provides the foundation for practical law enforcement administration. This training is traditionally held

### Leadership & Management Courses

SPI's comprehensive educational environment and world-recognized methods of instruction encourage a commitment to learning, self-improvement and peer networking long after courses are completed. Our management courses prepare officers for the rigors of leading a police agency in an ever-changing world. Our courses provide cutting edge management practices and are facilitated by forward-thinking faculty.

### Specialized Skills Courses

Since 1951, the Southern Police Institute's mission has been to *enhance the professional development of law enforcement practitioners* by providing educational and career development programs that are designed to challenge and prepare practitioners for the demands of today and tomorrow. Our specialized skills courses expose participants to current trends in law enforcement, providing tools necessary to improve technical skills, diagnostic problem solving, communication skills, as well as knowledge of current administrative law and investigative practices.



## SPIAA Quarterly

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### FROM THE SPI 2021



### REMINDER OF SCHOLARSHIP OPPORTUNITIES from the SPI

#### Administrative Officers Course (AOC)

- [\*\*J. Allen Lamb & Edward S. Pocock III Foundation Administrative Officers Course \(AOC\) Diversity Scholarship\*\*](#)  
Four scholarships will be awarded to residents of New England attending the Administrative Officers Course (two in the Fall and two in the Spring semester) meeting the criteria.  
[Read More...](#)
  - [\*\*Cynthia Jean and George Nichols, III AOC Scholarship\*\*](#)  
Desiring to increase the number of female law enforcement officers in supervisory, command, or administrative roles—and to encourage law enforcement agencies to become more pro-active in identifying and developing more women for command positions—the donors have established the Cynthia Jean and George Nichols, III Administrative Officers Course (AOC) Scholarship Fund.  
[Read More...](#)
  - [\*\*J. Allen Lamb & Edward S. Pocock III Foundation/ Southern Police Institute Scholarship - AOC New England Scholarship\*\*](#)  
Desiring to increase the number of Tribal Police and underrepresented minorities in supervisory, command, or administrative roles in the SPI's Administrative Officers Course, the J. Allen Lamb & Edward S. Pocock III Foundation has established this scholarship fund. An educational scholarship will be awarded to a maximum of two (2) qualified applicants per AOC session who meet the criteria. [Read More...](#)
-





# SPIAA Quarterly



## FROM THE SPI 2021



146th AOC on site at the SPI



AOC instructor Dr. Gennaro Vito introduces himself



AOC instructor Dr. Joe Grant's welcomes The 146th AOC



UofL Police Chief Gary Lewis welcomes everyone to campus

AOC Instructor for a course favorite "What Makes Me Me" Professor Alex Ferguson gives the class some homework on Day 1



Interm Director of the SPI Mike Bassi







# SPIAA Quarterly

## NEED TOPIC IDEAS FOR THE 69<sup>th</sup> Annual Training Conference

The conference hotel is still being finalized but some of the events being planned for members and their families are a tour of the Boeing facility, a harbor cruise and a visit to the North Charleston Fire Museum and Education Center. The conference will be in our Tanger Outlet area which has shopping and dining within walking distance. Some of the training topics are law enforcement handling of mental health issues and understanding racial bias audits of police departments. **We are asking for suggestions of topics/issues you, the members, might be interested in.** Email me with your suggestions:

Karen Cordray  
Deputy Chief  
North Charleston Police Department  
North Charleston, SC 29406  
842-740-2850  
[kcordray@northcharleston.org](mailto:kcordray@northcharleston.org)



**69TH SPIAA Conference**

**JOIN US  
JULY 18-21, 2022  
NORTH CHARLESTON, SC**

Deputy Chief Karen Cordray and the staff of the City of North Charleston South Carolina Police Department invite your attendance at the 69th SPIAA Conference.

**Timely Officer Training**  
The SPIAA offers current topics and well-known experts creating a perfect learning experience for today's police. KEEP INFORMED!

**Family Activities**  
The SPIAA 69th Annual Training offers a family-friendly location as well as family-oriented activities. JOIN US!

**Networking**  
Meet other officers sharing your same experience. Exchange ideas and best practices.

REGISTRATION OPENS  
MARCH 2022  
[www.spiaa.org](http://www.spiaa.org)

SOUTHERN POLICE INSTITUTE ALUMNI ASSOCIATION

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Click flyer for full-size display (PNG),  
or,  
[Click here for PDF version](#)



# SPIAA Quarterly

To be fully updated in the next issue of *The SPIAA Quarterly*.

## SPIAA BOARD

### 2021—2022

Due to the very unusual circumstances that COVID-19 and its aftermath caused to the SPIAA, its normal activities were impacted. Thus, at this time, the Board as it appears below will be in place after the Newsletter for October 2021 is published.

#### **PRESIDENT**

Karen Cordray  
Deputy Chief  
North Charleston Police  
Department  
North Charleston, SC 29406  
842-740-2850  
[kcordray@northcharleston.org](mailto:kcordray@northcharleston.org)



#### **3rd VICE PRESIDENT**

#### **1st VICE PRESIDENT**

Kim Klare  
Sergeant  
Erlanger Police Department  
Erlanger, Kentucky 31018  
[kim.klare@erlangerpd.com](mailto:kim.klare@erlangerpd.com)



#### **NATIONAL SECRETARY**

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[miste.strickland@nashcountync.gov](mailto:miste.strickland@nashcountync.gov)



#### **2nd VICE PRESIDENT**

Kurt Zempel  
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[kurt.zempel@sheboyganwi.gov](mailto:kurt.zempel@sheboyganwi.gov)



#### **TREASURER**

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