

JULY 2022 SPIAA Quarterly

The SPIAA Quarterly is the official newsletter of the Southern Police Institute Alumni Association



70th SPIAA Training Conference July 18-21, 2022 The Greensboro NC Jaycees held a drive-thru parade Wednesday, May 25, 2022, to honor World War II veteran, Walter "Sticky" Burch (104) at Heritage Greens Senior Living Facility. The veteran is an "Old-Timer" Jaycee member. Paige Dingler, News & Record

www.spiaa.org



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ABOUT THE SPIAA

The Association Name: The name of the organization is the Southern Police Institute Alumni Association (SPIAA). The SPIAA was incorporated in 1951 by graduates of the SPI under the laws of the Commonwealth of Kentucky. The Southern Police Institute, University of Louisville (SPI), agreed to maintain an office onsite at its campus for the SPIAA. The mailing address for the SPIAA is: Southern Police Institute Alumni Association, University of Louisville, Louisville, KY 40292.

Purpose of the SPIAA: The purpose of the SPIAA is to support the SPI; to provide training and retraining for the alumni of the SPI; and to provide a means of communication among the alumni, the SPIAA and the SPI. SPIAA members may raise funds to support scholarships for the Institute and assist the other activities of the SPI.

Membership in the SPIAA: A graduate of the SPI courses (Administrative Officers Course-AOC, Command Officers Development Course-CODC, and SPI Seminar) may join the SPIAA by completing an application at <u>SPIAA.org</u> and paying the dues. An SPIAA Life Membership is requested through the Secretary and approved by the Board during its annual business meeting.

Gold membership = Life time membership \$375.00 (restricted to members of the SPIAA Board)

Silver membership = 5 year membership \$225.00

Bronze membership = Annual membership \$50.00

Retired membership = Annual membership \$25

Membership details are in the bylaws of the SPIAA, available online at <u>SPIAA.org</u>.



MESSAGE FROM THE EDITORS of the SPIAA QUARTERLY

If you have news you wish to share with the membership, please contact the editors below.

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A Message from the President, Karen Cordray

Hello Everyone,

The 70th SPIAA Training Conference is just about a month away and we are looking forward to seeing everyone. Just a reminder that the hotel rates are only good if you book prior to July 2nd.

This year's conference will be held July 18-21, 2022, at the Embassy Suites Charleston Airport Hotel and Convention Center located at 5055

International Boulevard . This is less than a ½ mile from the Airport and in the heart of the Centre Pointe shopping area – Tanger Outlets, Wal-Mart and numerous restaurants are within walking distance. We were also able to get free hotel parking and the hotel has a shuttle.

Just a little bit about North Charleston - we are the 3rd largest city in South Carolina behind Charleston and Columbia. The city was incorporated in June of 1972 so this is our 50 year anniversary. North Charleston is the number one (1) retail city in the state for the past 25+ years so plenty of shopping is available. We are about 15 minutes away from Charleston (or as we like to say – South Charleston) and 20-30 minutes away from the beaches.

We will have sessions covering current issues facing law enforcement today such as dealing with mental health, violent crime, procedural justice, community engagement and the criminal justice process (from arrest to resolution). In addition, we will be having tours of Boeing, the North Charleston Fire Museum and many more family activities. This will enable you to enjoy the wonderful city and all it has to offer.

I look forward to seeing everyone in North Charleston at this year's conference

Karen R. Cordray President SPIAA Deputy Chief North Charleston Police Department

Conference Fees:

Active Member: \$250.00

Retiree: \$200.00

Non-Member: \$300.00

Guest Harbor Cruise and Banquet, \$75.00

JULY 2022 Quarterly news



70th ANNUAL SPIAA TRAINING CONFERENCE July 18-21, 2022 NORTH CHARLESTON, SOUTH CAROLINA

Embassy Suites by Hilton Charleston Airport Hotel & Convention Center 5055 International Boulevard North Charleston, South Carolina 29418 USA

2 Room Premium Suite-2 Double Beds-nonsmoking \$149 2 Room Suite-1 King Bed-nonsmoking \$149

CLICK HERE TO RESERVE YOUR ROOM ONLINE

Our hotel is next to the Charleston Area Convention Center and North Charleston Coliseum & Performing Arts Center, and we're five minutes from Tanger Outlets. We offer a free shuttle to Charleston International Airport, less than two miles away. Enjoy our indoor pool, and join us for free made-to-order breakfast and our complimentary evening reception.

OVERVIEW

Check-in 4:00 PM Check-out 11:00 AM

Currency US Dollar

\$250 fee that is applied to anyone smoking in the room.

Reservation deadline for Conference Rates is July 2, 2022

Pets Pets allowed, \$100.00 non-refundable fee, 65 lbs maximum, \$100 Non-Refundable fee for 5

nights.

Phone +1 843-747-1882

AMENITIES

Made to Order Breakfast Complimentary Evening Reception Connecting Rooms Digital Key Concierge Airport Shuttle On-Site Restaurant Indoor Pool Fitness Center Pet-Friendly Rooms Business Center Exercise Facility

Swimming Pool

JULY 2022

QUARTERLY NEWS



70th Southern Police Institute Alumni Association Training Conference North Charleston, South Carolina July 18-21, 2022

	(Check One)			
Delegate Name:			Active \Box Retiree \Box Spouse \Box Non Member \Box	
Agency:		Rank:		
Address:	City:		State:	Zip:
AOC Session:	or CODC Sessio	n:		
Email Address:				
Contact Phone #	:Shir	t Choice:		
Spouse/Guest Na	ame:	Shirt Choic	e:	
Conference Fees: Active Member: \$250.00 Retiree: \$200.00		The Shirts are polo style golf shirts in size small, medium, large, x-large or 2-Xlarge. Indicate your choice(s) above. Additional conference shirts will be available for purchase on site.		
Non-Member: \$300.00				
Guest Harbor Cruise and	Banquet, 75.00			
Make Checks Payable to: Mail to: City of North Charleston S Deputy Chief Karen Cordu North Charleston Police D P.O. Box 62558 North Charleston, SC 294 (843) 740-2836 kcordray@northcharlesto		ordray ce Department 29418	ıference	
Hotel Room Rate: Hotel Phone #:	nbassy Suites-Charleston Airport Hotel & Convention Center om \$149.00 a night, Deadline for the Conference Rate is July 2, 2022 3-747-1882 uthern Police Institute Alumni Association for group rate			
Reservation Deadline:	July 2, 2022 for the conference rate			

CITY OF NORTH CHARLESTON ONLINE PAYMENT INSTRUCTIONS FOR POLICE CONFERENCE

1. GO TO THE CITY'S WEBSITE AT WWW.NORTHCHARLESTON.ORG

2. CLICK ON THE GOVERNMENT TAB

3. CLICK ON THE FINANCE WEBPAGE

ULTIMATELY YOU SHOULD BE AT (YOU CAN ACTUALLY PLACE THIS IN YOUR BROWSER)

WWW.NORTHCHARLESTON.ORG/GOVERNMENT/FINANCE

4. CLICK ON THE ONLINE PAYMENTS BOX IN BLUE

5. CLICK ON THE BOX ENTITLED ONLINE AUCTION PAYMENTS

6. HERE IT ASKS YOU TO FILL IN SOME FIELDS. IN THE BOX REQUESTING: SELECT A PAYMENT TYPE, PLEASE SELECT PROCUREMENT-OTHER IN THE BOX REQUESTING TELEPHONE NUMBER, PLEASE LIST THE BEST TELEPHONE NUMBER TO CONTACT THE PERSON COMPLETING THE ONLINE PAYMENT

7. CLICK CONTINUE

8. YOU SHOULD BE AT THE "ENTER PAYMENT INFORMATION" PAGE

A. IN THE FIRST NAME BOX, PLEASE LIST THE NAME OF THE CARD HOLDER

B. IN THE MIDDLE NAME (WHICH IS OPTIONAL), WE SUGGEST YOU LIST "CPI CONFERENCE"

C. IN THE LAST NAME BOX YOU CAN PLACE ANY OTHER IMPORTANT INFORMATION FOR VERIFICATION PURPOSES

D. COMPLETE THE REST OF THE INFORMATION BY PROVIDING YOUR TELEPHONE NUMBER & EMAIL ADDRESS

E. UNDER THE PAYMENT COMPONENTS SUBCATEGORY, WHERE PAYMENT TYPE IS LISTED AS PROCUREMENT-OTHER ALONG WITH YOUR TELEPHONE NUMBER, PLEASE COMPLETE THE BOX ENTITLED PAYMENT AMOUNT WITH THE AMOUNT OF YOUR TOTAL INVOICE

F. SELECT PAYMENT METHOD. COMPLETE CARD INFORMATION AND CARDHOLDER NAME BOX THAT POPS UP

9. CLICK CONTINUE

10. THE NEXT PAGE IS REQUESTING AUTHORIZATION OF THE TRANSACTION. CLICK THE BOX THAT YOU AGREE AND THE BLUE BOX WITH THE PAYMENT AMOUNT YOU HAVE AUTHORIZED

11. THE FOLLOWING PAGE THAT SHOWS UP AFTER THE PAYMENT PROCESSES WILL ALLOW YOU TO PRINT YOUR RECEIPT FOR YOUR RECORDS

12. YOU SHOULD ALSO RECEIVE AN EMAIL TO THE EMAIL ADDRESS YOU INPUTTED GIVING YOU CONFIRMATION OF PAYMENT.





Message from the First Vice President, Kim Klare

I wanted to reach out to all of the membership with a small note and say hello. My name is Kimberly Klare, and I am your First Vice President. I am a Lieutenant with the Erlanger Police Department in Northern Kentucky and a graduate of AOC 138th.

I'm looking forward to seeing everyone at President Karen Cordray's conference next month in North Charleston South Carolina. The conference is going to be a great time and a great opportunity to reunite and network with all of our SPI alumni!

I also wanted to let everybody know it's not too early to be thinking about the **2023** conference in Northern Kentucky. It'll be a great time for everybody to come back

to the home state of SPI. The 2023 conference planning is well underway. If you have any ideas for training topics or events that you would love to see please reach out to me!

Sincerely,

First Vice President

Lieutenant Kimberly Klare

kim.klare@erlangerpd.com

KEEP IN TOUCH



Past President Denny Bueno SPIAA President 1987 - 1988 62nd AOC Major (ret) Ohio State Patrol / National Insurance Crime Bureau

Major Bueno (age 82) was recently hospitalized and is recuperating at home. He authorized us to publish his contact information in the SPIAA Newsletter if colleagues would like to connect with him. You may remember that his

wife, Barbara, was deceased in 2019. (Article on her at <u>https://spiaa.org/resources/InMemoriam/BarbaraBueno</u>-wifeof-DennisBueno.pdf)

His mailing address is Dennis Bueno, 1084 Winding Pines Circle, #101, Cape Coral, Florida 33909-8722. His email is unit0088@gmail.com and his telephone number is 239-872-9372. He looks forward to hearing from colleagues and friends.



VIDEO Parade honors Veterans. Click image to play. Walter Burch was the Guilford County

Sheriff for some years.

Friends and family drove by Heritage Green Senior living in Greensboro to show their appreciation, and a local US Marine Corp color guard presented the colors in their honor, and another honoree.





KEEPING UP WITH CINDY SHAIN, PAST DIRECTOR SPI

I recently returned from Opatija, Croatia where I was a member of a team debuting the first DOJ ICITAP (U.S. Department of Justice, International Criminal Investigative Training Assistance Program) sponsored counter-terrorism symposium (entitled EMPoWER Symposium) for the Balkan police departments. I was quite honored to be part of such a great project, which was such a success, that we will be planning to take around the world to different regions.

Croatia: ICITAP Advances Women in Policing Through Groundbreaking EMPoWER Program

From March 13 to 18, ICITAP's Engaging Multinational Police Women on Equality and Rights (EMPoWER) program, with support from the ICITAP-Croatia team, held its first regional symposium with 24 participants from Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, and Kenya in Opatija, Croatia. ICITAP recognizes the need to increase the participation of women in counterterrorism law enforcement by educating leaders, creating opportunities for networking, and connecting with professional colleagues. Additionally, inviting and including men from counterterrorism (CT) units as symposium participants is important to ensure they receive the same level of training that women are receiving. It is also important to provide them with an opportunity to see the significant role they play in supporting women in counterterrorism initiatives. The agenda for the symposium was developed from feedback received from focus groups conducted by the EMPoWER team in seven countries and included topics on CT and Leadership. ICITAP Subject Matter Experts and Attaches provided workshop sessions focused on: Utilizing Social Media in Terrorism Prosecutions, Forensics and Counterterrorism Investigations, Terrorism in Correctional Institutions, and Professional Development -"Positioning Yourself for Success." In accordance with the U.S. Strategy on Women, Peace, and Security, the goal of the EMPoWER project is to assist partner governments with the inclusion of women in the fight against terrorism. For U.S. Department of Justice press release: www.justice.gov/opa/pr/departmentsjustice-and-state-launch-international-program-support-women-leadership-roles For U.S. Department of State DipNote: www.state.gov/empowering-women-to-counter-terrorism/



MEMBER SPOTLIGHT



MARY V. OLSEN 110 AOC 59th President SPIAA 2009-2010 Assistant Chief of Police (ret) Delray Beach Police Department

SPIAA 59th Annual Alumni Training Conference West Palm Beach Florida

Past President Mary Olsen

By Kevin G. Collins, New York City PD (ret), 57th President SPIAA (2007-2008, 110 AOC)

I am honored to write about my dear friend and SPIAA Past President Mary Olsen and her work at the 59th Annual Training Conference. The theme of the conference centered on leadership and succession planning. The conference was cosponsored by the West Palm Beach Police Department (WPBPD) and the Palm Beach County Sheriff's Office (PBCSO). Mary was assisted by 49th President John Carroll (1999-2000, 87th AOC).

The conference was held at the beachfront Holiday Inn (Riviera Beach) .The conference began with the keynote speaker Colonel Danny McKnight of Black Hawk Down fame "Leadership in Chaos." Col. McKnight was followed by Chief Dwayne Orrick on "Succession Planning." Training sessions on Day two were "Mentoring Tomorrows Leaders" with Mr. Ancil Sparks and Chief Frank Kitzerow. Day three gave us sessions on the "Narrow Road of Leadership" by Mr. Jack Enter and "Command Consideration to Terrorist Attacks" with Mr. Aaron Richman. The training concluded with a "Succession Planning Panel Discussion" with 45th President Glen M. Mowrey, Deputy Chief (ret) Charlotte-Mecklenburg Police (1995-1996, 71 AOC) and Chief Bill Wider. The final speaker was Colonel Meyerowich of the 10th Mountain Division on his experience in Afghanistan. In addition to the beachfront, delegates and their guests were treated to and enjoyed a number of attractions and restaurants at a local waterfront district. At the annual business meeting, many delegates praised Mary for providing excellent training.

Mary Olsen has had a long and honorable career in Florida law enforcement. She began her career in the WPBPD in patrol then in narcotics undercover working her way through the ranks to criminal investigator, sergeant, lieutenant and captain. She worked in patrol and investigation and was the department's lead hostage negotiator. In October 2011, Mary served as the Interim Chief of the WPBPD upon the resignation of the Chief. In 2012, Mary was named Assistant Chief of the Operations Bureau where her expertise in patrol, investigations and special operations benefitted the citizens of West Palm Beach until her service retirement in July 2014. Mary is not one to sit idle in retirement and immediately took a position as in investigator in the Office of the State Attorney. Two months later, in September of 2014, Mary was

named Assistant Chief of the Delray (FL) Police Departments Operations Bureau, then named Interim Chief of Delray Beach in 2018 until April 2019. Mary is currently an investigator with the Palm Beach County Sheriff's Office/State Attorney's Task Force.

Mary lives in South Florida near her son Bobby, his wife Cathy and son Brian. Mary is a graduate of the 110th Southern Police Institute Administrative Officers Course and served on the SPIAA Board of Officers in various roles from 2006-2011. While attending SPI, Mary was very active with our class. She hosted a study group and worked on a number of cultural events including Football tail gates, trips to the Kentucky State Fair and horse races at Churchill Downs. During her time on the SPIAA Board, Mary was very helpful to other members assisting in their conferences whether by helping with events or finding funding. Mary was a great asset to me at the 2008 Conference in New York City when my chief executive refused to provide personnel to the conference. Mary was my right hand and support. She hosted children's events helped with transportation and hospitality nights. I can never thank her enough for her help and friendship. Mary also represented the SPIAA by hosting events for the Florida State Chapter of the SPIAA and at the SPI Command Officer Courses that were held in Florida. Mary is still active in the SPIAA and always looking to help out the current board and the association.





Cincinnati Police Department's Veterans Response Program

There are an estimated 18 million veterans in the United States, and when they are in crisis, law enforcement officers are often the first to make contact with them. However, arrest is not always the best tool, or the only tool, needed to support those who have served. Sergeant Dave Corlett from the Cincinnati Police Department and

Ron Michaelson from the Veterans Administration Medical Center join The Beat to discuss their Veterans Response Program and how it can easily be replicated.

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JULY 2022

QUARTERLY NEWS



I CREDIT THE SOUTHERN POLICE INSTITUTE AS THE

CATALYST FOR MY CAREER



Thomas D Pye, Chief of Police (ret), City of Bishopville, South Carolina (83rd AOC)

I began my career with the city of Columbia Police Department as a Police Cadet and upon reaching the age of 21 transferred to Patrol Officer. During tenure as Patrol Officer served in the following roles; Patrol, Complaint Assessment, Crime Prevention, Vice and Narcotics. My first promotion was to Corporal and served in



Training Columbia PD. My next promotion was to Sergeant where I served as Squad Sergeant in Patrol, Recruiting, Training Division and Special Response Team.

I was fortunate enough to be selected to attend the Southern Police Institute graduating with the 83rd Administrative Officer's Course and receiving a promotion the Lieutenant. I served as Watch Commander and District Commander with the Columbia Police Department as a Lieutenant.

I accepted the position of Assistant Chief with a neighboring jurisdiction, City of Cayce, South Carolina. After three years in this role, I accepted the position of Police Chief for the City of Bishopville where I served for six years.

I feel very confident in saying my experience and training received from the exceptional professors with the University of Louisville Southern Police Institute prepared me to reach my career goal. I often used my notebooks and the invaluable materials received as a reference for job interviews and professional reference in my leadership positions.

Note from Editor Ron Cook: Tommy attended SPI on a South Carolina Chapter Scholarship, as we were sending one officer per AOC on scholarship, until the Chapter dissolved due to lack of participation. After retiring, Tommy had a second very successful career in private security at the corporate level. He and his family were regular attendees of the annual conference for many years. They went for several years without children, decided to adopt, adopted an infant girl, then immediately had twin girls. For several years, we had the "Pye triplets" at each conference!







IN MEMORY OF GARY T. CRUMP 55th President (2005-2006, 85th AOC)

The SPIAA mourns the loss of our beloved Past President and dedicated member, Gary T. Crump. A man of honor, integrity and kindness. Gary had a generous soul. He worked tirelessly for the organization, both as President and beyond his term of office. He was a regular at the annual conferences and dedicated time and effort to ensure SPIAA success in all things. He is greatly missed. SPIAA



Gary Tillman Crump February 28, 1952 -April 28, 2022

Gary Tillman Crump, 70, of Murphy, North Carolina, went home to be with his Lord and Savior Thursday, April 28, 2022. He was born in Columbia, South Carolina, where he lived until moving to Murphy in 2011. He was a commander with the University of South Carolina Police Department, retiring in 2008. He loved kayaking and working outdoors. Gary loved college sports and was an avid Gamecock fan. He earned his degree in Criminal Justice from Midlands Technical College, West Columbia, South Carolina and graduated from the Southern Police Institute in Louisville, Kentucky while Patrol Commander with the University of South Carolina Police Department. He went on to become SPIAA President a short while after. Gary faithfully served on the Advisory board for the SPIAA and he was a very active and integral member. He attended the annual conferences, lending his knowledge and a helping hand wherever needed. His devoted wife Karen is an active member of the SPIAA Auxiliary. Gary was a member of the First United Methodist Church, Murphy, where he was a dedicated worker and reliable source of information. He helped in the food pantry and was the rock that many people leaned on and turned to for help.

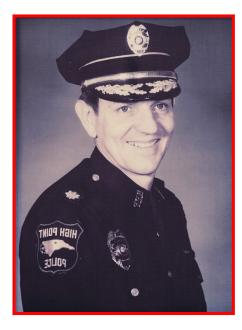
Gary is survived by his loving wife of nearly 29 years, Karen Crump, two daughters, two sons, a sister, two brothers, eight grandchildren, and three great-grandchildren.

A memorial service was held at the First United Methodist Church, Murphy. The inurnment was in Greenlawn Memorial Park in Columbia, South Carolina. In lieu of flowers, the family requested memorials be made in memory of Gary Tillman Crump to the First United Methodist Church Murphy, PO Box 86, Murphy, NC 28906 or the American Cancer Society at www.cancer.org, PO Box 42040, Oklahoma City, OK 73123-3000.

JULY 2022 Quarterly news







LOSS OF AN SPIAA MEMBER Lt. Colonel (ret) Stewart Batchelor Hartley (age 94) High Point Police Department, North Carolina September 1, 1927 - May 17, 2022 Stewart was an AOC (37th AOC) and Seminar Graduate (1981 ASOC) as well as a long time and very dedicated SPI & SPIAA Member, consistently attending annual conferences, assisting with arrangements and layouts, and helping with any task assigned. He was a man of character and integrity and was highly respected by all who knew him. It was a pleasure to know and work with him.

Online obituary follows. Guest book available at https://

<u>www.legacy.com/us/obituaries/greensboro/name/stewart-hartley-obituary?</u> id=34917169

STEWART HARTLEY OBITUARY

Hartley, Stewart Batchelor, September 1, 1927 - May 17, 2022

Mr. Stewart Batchelor Hartley, age 94, passed away on Tuesday, May 17, 2022 at home with his family. Stewart, a man who dearly loved his God, his family, his community, and his country, is now celebrating eternal life with his Lord and Savior, Jesus Christ.

He was born in High Point, NC on September 1, 1927 to Edgar and Jane Davis Hartley. He cherished his wonderfully unique childhood of growing up at the YMCA, which his father established and ran. The YMCA was where he developed his Christian values, love of community, and the sincere belief that everyone was your "neighbor." He never met a stranger. Stewart was the last surviving of "the Hartley boys."

Upon graduating from High Point High School in the final years of World War II, he joined the U.S. Army and served with the Armed Forces Special Weapons Project at Oak Ridge, TN and Albuquerque, NM. In 1950, he was recalled to service in the US Army with the North Carolina National Guard and served in Korea.

Between stints in the Army and during his professional career, Stewart attended High Point College, graduated from the Southern Police Institute at the University of Louisville, and received a Bachelor of Administrative Science degree from Guilford College.

Before his service in Korea, he met Miss Margaret Kathryn (Kitty) Roueche' of Greensboro (his "#1 Pal" and the love of his life for over 50 years). Their courtship continued, and upon his return from Korea they were married on November 7, 1953. Stewart and Kitty made their home in High Point where they raised their two daughters and enjoyed many lasting friendships.

In 1957, he began his service with the High Point Police Department. Over the years, he rose through the ranks of the High Point Police. In 1978, he

reached the rank of lieutenant colonel (assistant chief). Twice, the City asked him to step in as acting chief. He retired in 1984 with the title of assistant director of the High Point Police Department.

Stewart served the citizens of High Point, not only through the Police Department, but also through his many volunteer activities. His efforts included the Y's Men's Club (president), Camp Cheerio (board member emeritus), YMCA Biddy League basketball coach, YMCA Hall of Honor (2014), Crimestoppers of High Point (chairman, board member emeritus), and the High Point Police Retirees Association. In addition, he was active in the Rotary Club. He was the first charter member of the Rotary Club of North High Point (president), which later became the Rotary Club of the Triad (president, Rotarian of the Year). He later joined the Rotary Club of High Point, where he stayed active into his nineties. He was honored multiple times with Paul Harris Fellow recognitions.

Stewart enjoyed a long retirement! He and Kitty enjoyed some travel and time with their friends and especially enjoyed being with their beloved grandchildren, Stewart and Anna. He learned how to bake fabulous sourdough breads, make his own wine, and at Christmas you could expect a tin of his fudge and peanut brittle! He loved playing golf at Oak Hollow, often three times per week even into his eighties, with his great friend Jerry Streetman and many other golfing buddies. When Kitty became ill, he was devoted to her care.

Also during retirement, Stewart continued to work on a long-term project close to his heart. Early in his career, he began collecting newspaper articles, pictures, and other memorabilia tracing the history of the High Point Police Department. In retirement, he assembled his collection into large scrapbooks, and continued updating his collection until his final days.

Stewart was committed to staying as active as possible and being able to contribute in any way he could to the previously mentioned interests. He couldn't do it alone and the family wishes to express our heartfelt thanks to all of you who, over many years, helped him remain as active as his health would allow. You were his "Pals". . . and as Daddy would say, "Keep smiling!" Stewart was predeceased by his parents; his wife, Kitty; and his brothers Bob, Ed, Jack, Richard, and Bill, and their wives. Surviving to cherish Stewart's life and impact are his daughter Ann Hartley; daughter Margaret Massey and husband Van; grandson Stewart Massey and wife Laura; granddaughter Anna Massey; Jerry Streetman (chosen brother #6) and many beloved nieces, nephews, and their families.

A memorial service will be held at First Presbyterian Church of High Point, 918 North Main Street, on Saturday, June 4 at 10:30 in the morning with U.S. Army Chaplain (retired) Brian Donley officiating and the Rev. Tom Petty assisting. The family will receive friends in the Family Life Center following the service. A private burial will be held at a later date.

In lieu of flowers, memorials may be directed to one of the following charities:

- The Stewart B. Hartley Endowment Fund, Crimestoppers of High Point, P.O. Box 2222, High Point, NC 27260.

- The Rotary Foundation, P.O. Box 5503, High Point, NC 27262.

- YMCA of High Point, P.O. Box 6258, High Point, NC 27262.

Online condolences may be made at <u>www.wrightfs.com</u>.

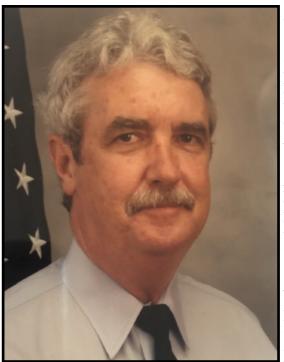
Published by Greensboro News & Record on May 25, 2022



PATRICK "PADDY" LYONS 105th AOC







Our sincere condolences go out to the family, friends, and colleagues of Patrick "Paddy" Lyons, 105th AOC alumnus, who sadly passed away this past Monday, June 13, 2022. Lt. Lyons attended the AOC during his time at the Winnetka Police Department in Illinois. Paddy was age 72. Beloved husband of Darlene (Clark) Lyons, passed away on Monday June 13th, 2022. Paddy was preceded in death by his parents Thomas and Ann Lyons.

Paddy grew up in the shadows of Wrigley Field, later moving to Rodgers Park and finally settling down in Edison Park to raise his family. Paddy was cherished by his children Megan (George) Panothiocas, Austin (Lauren) Lyons, Nora (Scott) Dodaro and Patsy (Stan) Vinokur.

Paddy was adored by his eight siblings. Paddy was brother to Maureen (the late Tom) Carroll, the late Bridget Lyons Miksis, Nora (the late Charles) Palmore, Kathleen (the late Tony) Barone, Tommy (Rita) Lyons, Terry (Shelia) Lyons, Eilleen (Kevin) Hughes, and Bernie (Mary) Lyons.

Paddy was always fortunate to have married into the Clark Family. He will be missed dearly by Nancy and the late Jim Clark, Diane (Mike) Dennis, Dawn (Pat Lyman) Clark, Denise (Tessie Sanchez) Clark, Jay Clark and Deirdre (Cesar) Garcia.

Paddy's greatest joy was his grandchildren who affectionately gave him the name, PoPo. His grandchildren Conall, Tony & Ronin Dodaro, Andrew & Patrick Panothiocas, Eleanor, Sadie & Mickey Lyons and Hazel Vinokur always brought a smile to PoPo's face. He will be dearly missed and they will carry his memory with forever.

Paddy was a natural leader and loved being part of such a large and loving family. Dad loved his time on the golf course with all this brothers, cousins, nephews, his many friends and Darlene. He cherished serving up burgers and drinks at the Double Bubble and later entering into a career in law enforcement. He joined the Winnetka Police Department retiring as a Lieutenant after 20 years of service. He was never one to slow down and in retirement he joined the Mount Prospect Police Department and worked several more years.

He was a beloved uncle to many nieces and nephews. Paddy was loved by all his cousins here in Chicago and in Ireland. Paddy was a loyal friend to so many. He will be forever missed and remembered by all who knew him. He was a One of a Kind and will live in our hearts forever. In lieu of flowers please make donations to the Danny Did Foundation at <u>http://dannydid.org</u>. For information please call 847-685-1002. Online guest book at <u>https://www.cooneyfuneralhome.com/obituary/PatrickPaddy-Lyons</u>



45th AOC LIKELY HOLDS a RECORD

Editor Ron Cook, 34th President (1984-1985)

After graduation from the SPI, three of my classmates and I served on our respective Governor's Security Details **at the same time**!

Lt Jimmie Dean Wolfe (Ohio State Patrol), Lt Wayne Keeter (NC Highway Patrol), Lt D. B. Wagstaff (NC Highway Patrol) and I.

Jimmie, Wayne and I were the Detail Supervisors. We were subject to meet in the strangest places in the United States and some overseas assignments, escorting the Governor's and their families.



Ron Cook, 34th President SPIAA



D.B. Wagstaff Deceased 2016 Age 85



Jimmie Dean Wolfe Deceased 1973 Age 44

WOLFE Online Memorial https:// www.findagrave.com/ memorial/142062657/jimmie-deanwolfe

WAGSTAFF Online Obituary https://www.poolefuneral.com/ tributes/LtDB-WagstaffSrRetired-1

CHECK YOUR PROFILE | EDIT YOUR MEMBER DETAILS | REVIEW YOUR PRIVACY

For the next several months, when you log into the SPIAA website, the first screen displayed will be your profile. Review your profile to make updates and changes. Also view and update your Privacy section. This controls the details that display in the Member Directory. Contact Carol Paterick, carolpaterick@gmail.com, for assistance. If you did not set a password, click the link "Forgot password" to have one generated. Later, use the "Change password" link after your name at the top.

LOCATE AN SPIAA COLLEAGUE IN THE MEMBER DIRECTORY

Members are entered automatically by the database software into the Member Directory. Only SPIAA Members can access the Directory.

- 1. Log in to SPIAA.org
- 2. Look for the drop-down link "Member Directory" under Member-only.
- 3. Click a State, or enter a name, first or last or both, an AOC or other identifier.
- 4. Under Advanced Search, choose the fields you wish displayed and click "Search."

Members choose what displays in the Directory by controlling their privacy through the "Edit Profile" section.



The United Nations Educational, Scientific and Cultural Organization (UNESCO), the International Police Association (IPA) and IBZ Castle Gimborn Online Free Joint Training Course

Freedom of Expression and Safety of Journalists

A Massive Open Online Course for members of police agencies

Are you a police professional and want to learn more about your vital contribution to a safer and more peaceful world?

Enroll for this free, massive open online course (MOOC), presented by **UNESCO**, **International Police Association** and **IBZ Castle Gimborn**.

The course consists of five modules and a live webinar. It aims to deepen the understanding of the need to protect freedom of expression, freedom of speech and the safety of journalists. It also aims to strengthen the role of police officers in this matter.

This free five-week online course will be offered not only to police members worldwide but will also be open to journalists, academia and lawyers.



Dates 11 July - 18 August 2022

Duration 5 weeks

Credential Certificate of completion

Registration Link unesco-ipa-mooc.com

> Register now for free

Promote international and regional standards on freedom of expression and the safety of journalists for members of law enforcement agencies. The course will be launched on 11 July 2022. It aims to deepen the understanding of the need to protect freedom of expression, freedom of speech and the safety of journalists. It also aims to strengthen the role of police officers in this matter and improve professional relations between police officials and media professionals.

The course will start on 11 July 2022 and will last five weeks. The live webinar takes place on 18 August 2022. Registrations are now open on the following link: <u>https://www.unesco-ipa-mooc.com</u>

- <u>Download/View the flyer</u>
- <u>Download/View the invitation letter</u>



COP5



U.S. DEPARTMENT OF JUSTICE OFFICE OF COMMUNITY ORIENTED POLICING SERVICES 145 N Street, NE, Washington, D.C. 20530

COPS Office Announces Three New Partnerships to Advance Community Policing

For Immediate Release

CONTACT: COPS Office Public Affairs EMAIL: cops.office.public.affairs@usdoj.gov PHONE NUMBER: (202) 514-9079 WASHINGTON, D.C. – The Department of

Justice's Office of Community Oriented Policing Services (COPS Office) announced today the creation of three new partnerships that will all contribute to the advancement of community policing and serve as vital resources for law enforcement agencies across the country. The new partnerships are with film production company Big Mouth Productions, and two non-profit training organizations – Center for Council (a project of Community Partners) and Out to Protect, Incorporated.

"These new partnerships represent another strong example of the work of the COPS Office to help provide much-needed resources to law enforcement in a variety of critical areas," said Robert Chapman, Acting Director of the COPS Office. "From using innovative tools to train officers in the dominant issues currently facing law enforcement, to emphasizing the importance of compassion in officer health and wellness, to supporting the establishment and enhancement of LGBTQ Liaison Units in state and local law enforcement, these unique partnerships demonstrate what can happen when the principles of community policing are utilized in training and technical assistance."

These new partnerships cover a wide range of topic

areas and will assist law enforcement in a variety of ways:

Big Mouth Productions is an award-winning, independent documentary film production company that produced a 2018 documentary titled "Charm City." The impact of the film was amplified when it was used as a training tool for the Baltimore Police Department, allowing law enforcement to better understand the challenges of the community, while also showing the difficulties of working in a department with enormous staffing and funding challenges. This successful training demonstrated the potential for using documentaries as training tools. Building on that experience, this partnership and its goal of curating of a slate of films and supporting materials for agency and community use will provide an opportunity to realize the role that film/ documentaries can play in building trust between law enforcement and the communities they serve, with a focus on critical topics in law enforcement training.

Center for Council is a nonprofit organization that offers award-winning programs that teach selfawareness and reinforce skills to manage stress, cultivate positive communication, and strengthen community relations. Their POWER (Peace Officer Wellness, Empathy, and Resilience) Training Program focuses on stress management and self-care techniques for law enforcement officers, building skills to communicate with more compassion, and effectively de-escalate conflict. Officers learn ways to skillfully integrate practices into their day-to-day work to enhance self-awareness and well-being and build more positive relationships within their agencies and with the communities they serve. The



COPS Office and Center for Council will work together to increase law enforcement awareness of the intersectionality of wellness, procedural justice, and community building.

Out to Protect, Incorporated (OTP) provides training and other resources that create greater awareness of lesbian, gay, bisexual, transgender, and queer issues in law enforcement. The organization maintains a national network of LGBTQ Liaison Officers, offers no-cost, online LGBTQ and hate crimes training for officers, and provides scholarships to law enforcement recruits who are "out" as gay, lesbian, bisexual, or transgender, or who are straight allies. Under the partnership, COPS and Out to Protect will work collaboratively to support the strengthening of LGBTQ Liaison Units in state and local law enforcement agencies; further the expertise of Liaison Officers; and create greater awareness throughout the law enforcement community about the contributions that Liaison Units can make to

improving public safety and reducing victimization.

The COPS Office is the federal component of the Department of Justice responsible for advancing community policing nationwide. The only Department of Justice agency with policing in its name, the COPS Office was established in 1994 and has been the cornerstone of the nation's crime fighting strategy with grants, a variety of knowledge resource products, and training and technical assistance. Through the years, the COPS Office has become the go-to organization for law enforcement agencies across the country and continues to listen to the field and provide the resources that are needed to reduce crime and build trust between law enforcement and the communities served. The COPS Office has invested more than \$14 billion to advance community policing, including grants awarded to more than 13,000 state, local and tribal law enforcement agencies to fund the hiring and redeployment of more than 135,000 officers.

TITLE: Incidence of Victimization at School and Away From School (NCJ 304624) in the Condition of Education

AUTHORS: Véronique Irwin, National Center for Education Statistics

Ke Wang, American Institutes for Research Jiashan Cui, American Institutes for Research Alexandra Thompson, Bureau Justice

Statistics

WHERE: <u>bjs.ojp.gov</u>

Produced by the National Center for Education Statistics (NCES), Institute of Education Sciences, in the Department of Education. The *Condition of Education* contains key indicators on the condition of education in the United States from prekindergarten through postsecondary, as well as labor force outcomes and international comparisons, and is published through the Condition of Education Indicator System website.

TITLE: Federal Justice Statistics, 2020 (NCJ 304314)

AUTHOR: BJS Statistician Mark Motivans, Ph.D.

WHERE: <u>bjs.ojp.gov</u>

This report describes cases processed by the federal criminal justice system, including the U.S. Marshals Service, Drug Enforcement Administration, Administrative Office of the U.S. Courts, Executive Office for U.S. Attorneys, Federal Bureau of Prisons and U.S. Sentencing Commission. It provides national statistics on the federal response to crime for fiscal year 2020 and some statistics on changes over time. The report describes case processing in the federal criminal justice system, including investigations by U.S. attorneys, prosecutions and declinations, convictions and acquittals, sentencing, probation and supervised release and imprisonment.

JULY 2022

QUARTERLY NEWS



What's New in Blue



Check out the latest episode of What's New in Blue!

Inspired by the approach used for <u>TED Talks</u>, *What's New in Blue* is a series of short videos intended to keep viewers informed about innovative developments and critical issues in law enforcement.

The episodes feature informative discussions about ideas worth spreading throughout American policing in a format useful for viewing in roll call, training classes, or sharing with colleagues and across social media.

Season 3 Episode 3 | Las Vegas Route 91 Concert Mass Shooting feat. Lieutenant Branden Clarkson



Incidents of mass firearm violence galvanize public attention and challenge the capacity of first responders to initiate a coordinated response. Lieutenant Branden Clarkson was in the Las Vegas Metropolitan Police Department (LVMPD) command post during the Route 91 Concert mass shooting in 2017 and was responsible for the real-time tracking of where officers were, what they were doing, and what resources they needed. He joins What's New In Blue to tell his story and provide insight into how the LVMPD executed a successful response.

- click to view -



147th Tours Churchill Downs

Special thanks to Senior Director Josh Ball, who gave the 147th AOC students a "behind the scenes" tour of Churchill Downs on Thursday. The students also heard his perspective on the logistics and public/private collaboration for managing large events. It was a beautiful day to learn about this historic event and property.



Officers of the 147th President: Capt. Matt Butkiewicz, New Britain PD, CT Vice President: Lt. Austin Dunn, Fayetteville PD, GA Secretary/Treasurer: Sgt. Billie Jo Louden, Kenton County Detention Center, KY Historian: Capt. Nick Jimenez, Joplin PD, MO

Chaplain: Capt. Scotty Vestal, Jonesville PD, NC **Sgt. at Arms:** Deputy Chief Mac Fairey, Temple PD, TX

Congratulations to the Graduating Class of the 147th AOC 147th Administrative Officers Course













Louisville Kentucky PD.

Congratulations to 144th AOC Grads Mike Ball and Bryan Edelen with the Louisville Metropolitan Police Department. Mike was promoted to Lieutenant and Bryan to Major, in ceremonies at the end of March. Major Edelen is also a UofL Alumni, earning his B.S. in Criminal Justice in 2021. Congrats to both of these outstanding local leaders.

Baltimore Maryland PD

Congratulations to 144th AOC graduate and the Fall 2020 Recipient of the Cynthia Jean and George Nichols, III AOC Scholarship, Kimberly N. Grinage on her recent promotion to Commander of the Communications and Records Management Division with Baltimore Police Department! A statement from Deputy Commissioner Sullivan and fellow SPI Grad Captain Ebony Mcea- Baltimore Robbery-Homicide Assistant Commander, celebrating Major Grinage's promotion to Major: "Major Kimberly N. Grinage has been appointed as the Commander of the Communications and Records Management Division. A Baltimore native, she joined the agency in October 2000 and has risen through the ranks while working in various

capacities in several divisions in the organization. She has over 15 years of supervisory and managerial oversight and leadership within the Patrol Division, Administrative Division, Internal Affairs Section, Education & Training Section, Community & Youth Services, and the Compliance Bureau. She has earned a certificate in criminal justice leadership from the University of Maryland University College along with a certificate in Police Executive Leadership from University of Louisville College. She is also a graduate of the

University of Louisville's Southern Police Institute's 144th Administrative Officers Course."

Baltimore Maryland PD

Baltimore Police Department (MD) Jai Etwaroo , 144th AOC graduate, and Ebony McCrea, of the 145th AOC, were both promoted to Captain. Congratulations!







April 14, 2022, the entire Executive Board of the SPI Alumni Association was in-house at the SPI and held a BBQ last night for the members of the 147th AOC



Gulf Shores Police Department. Chief Ed Delmore (3rd Vice President, SPIAA) of the Gulf Shores Police Department (AL) had a bit of an ulterior motive during yesterday's presentation. 147th AOC class member, Command Sgt. Joe Taylor (Gulf Shores PD), was called up front for his official promotion to Lieutenant! Such a wonderful moment for us all to be able to share!







Congratulations, Lieutenant Taylor!



Charlotte County Sheriff's Office FL. Lieutenant Ryan Barber completed the 141st Administrative Officers Course at the Southern Police Institute (SPI). Lieutenant Barber graduated the prestigious program on the Dean's List. He was promoted to Captain, Charlotte County Sheriff's Office, FL., in a ceremony on April 19th. Captain Barber will take over as the Operations Commander for the Detention Facility.



Congratulations to all of our AOC Alumni graduating from SPI with their MASTER of SCIENCE in CRIMINAL JUSTICE degrees

Sgt. Douglas Abrams, Evendale PD (OH), graduate of the 140th AOC (Aug. 13 - Nov. 9, 2018)

Sgt. Benjamin Edwards, Graham PD (NC), graduate of the 142nd AOC (Aug. 12 - Nov. 8, 2019)

Capt. Jai Etwaroo, Baltimore PD (MD), graduate of the 144th AOC (Aug. 10 - Nov. 6, 2020)

Sgt. Joel Kuszynski, Sheboygan PD (WI), graduate of the 142nd AOC (Aug. 12 - Nov. 8, 2019)

Capt. Scott Richards, Peabody PD (MA), graduate of the 143rd AOC (Feb. 10 - May 8, 2020)

Capt. James Scott, Jr., 436th Security Forces Squadron, US Air Force (DE), graduate of the 145th AOC (Feb. 8 - May 7, 2021)

Sgt. Michael Sparrow, II, Chesapeake PD (VA), graduate of the 139th AOC (Feb. 12 - May 10, 2018)





Congratulations to **CHIEF Scott Richards** - graduate of the 118th Administrative Officers Course -- on his appointment as the head of the City of Decatur Police Department (GA).

Chief Richards began his career as a police officer with the City of Decatur in 1994 and has served with distinction in various capacities throughout his tenure. He served as Deputy Police Chief starting in 2016 prior to being appointed Interim Police Chief in April 2021. Chief Richards received a Bachelor of Science degree in Criminal Justice from Georgia State University and a Master of Public Safety Administration from Columbus State University and graduated from the 118th Administrative Officers Course of the Southern Police Institute University of Louisville.



Congratulations are in order for 146th AOC Graduate and Class Historian, **Dina Russell**, with the Polk County Sheriff's Office, FL. She was promoted to Captain in a ceremony on April 19th. **Captain Russell** has been serving with the PCSO since 2006. In her new assignment, she will be commanding the Criminal Investigative Division.

Captain Russell has a Master's Degree in Criminal Justice Administration from the University of South Florida and is a graduate of the 146th Administrative Officer's Course from the Southern Police Institute. Her experience and dedication in keeping the community safe is an asset to the Board of Directors of Heartland for Children. Captain Russell is past president of the organization with a mission to improve safety, permanency, and well-being for all children in Polk, Highlands, and Hardee Counties.



Congratulations to **141st AOC graduate Mindy Vance** on her recent promotion to Major. She will be assigned as Night Commander in the Patrol Bureau with the Louisville Metro (KY) Police Department!





Congratulations to TWO AOC graduates with the New Smyrna Beach Police Department on their recent promotions to Captain! On May 23, 2022, Chris Kirk - 141st AOC graduate - was named Support Services Captain and Jason Reve - 146th AOC graduate - was named Operations Captain!



WELCOME THE NEW SPI ASSOCIATE DIRECTOR, DENNIS HIPPERT

Born and raised in Milwaukee, WI, Dennis headed out west for his Law Enforcement career and comes from the Washoe County Sheriff's Office, in Reno, NV, where he honorably retired as a Captain, after 23 years of service. He brings with him a tremendous amount of operational and management experience, as well as profound engagement in policing research and strategy.



"Three years ago, as a student in the 141st Administrative Officers Course, I could never have imagined how life developed. I am incredibly honored and humbled to begin my new role as the Associate Director of the Southern Police Institute. I'm joining an exceptional team where we're soaring toward a fantastic vision of modern policing and a mission of assisting law enforcement leadership of today and tomorrow."

He holds a B.S. in Criminal Justice/Law Enforcement Administration from Herzing University, a Master of Science in Criminal Justice Administration from the University of Louisville and is finishing his PhD in Criminal Justice at Nova Southeastern University. Dennis is also a graduate of SPI's Administrative Officer's Course, hailing from the 141st Class!

Dennis, along with his wife Janet, who is a retired Sergeant from WCSO as well, are settling in to Louisville and looking forward

to all the area has to offer.

Dennis will be managing the Continuing Education aspects of the Institute, along with development of curriculum and faculty, technical assistance and consulting projects and day-to -day operations management of personnel. Please reach out to Dennis with any and all requests involving your training/education needs. <u>dennis.hippert@louisville.edu</u>

Southern Police Institute Department of Criminal Justice





The Southern Police Institute is soliciting interest for opportunities as the on-site course coordinator for upcoming sessions of the Command Officer's Development Course (CODC). This is SPI's flagship educational program for mid to upper-level law enforcement managers and is focused on leadership, management, and administrative practices and is traditionally held off-campus at host agency sites. The course is 400 hours in total, offered in five two-week sessions over a period of five months. This is a part-time contracted position and a wonderful opportunity for recently retired police leaders to remain engaged in improving the future of the industry.

The duties of the CODC Coordinator include:

- Receive mailed/emailed course materials from SPI
- Daily classroom setup
- Maintain student attendance records
- Ensure required forms are completed and submitted (registration, photo release, etc)
- Instructor introductions
- Facilitate tests/exams/evaluations
- Evaluate Student projects
- Manage last minute schedule changes
- Act as fill-in instructor, as needed
- Communicate student/instructor/facility issues to SPI
- Communicate with host agency representative
- Facilitate graduation banquet
- Facilitate and Emcee graduation ceremony

Successful candidates will have law enforcement management experience and an educational background sufficient to fulfill the instruction and evaluation duties involved. Attendance at all course sessions is required. Preferred qualifications include command-level experience, graduate-level education, and previous completion of the CODC or Administrative Officers Course.

The CODC is typically held twice per year, with a fall session held in Clermont, Florida and a spring session held in the Miami Dade area. Interested parties should reach out to Dennis Hippert, Associate Director of the Southern Police Institute by email: <u>dennis.hippert@louisville.edu</u>



WELCOME OUR NEW SPIAA MEMBERS JANUARY—JUNE 2022

Jennifer L Bell Lieutenant Wentzville Police Department AOC 147 Missouri Luke Bryan Lieutenant Lynchburg Police Department AOC 147 Virginia Jeff Burvee Captain Overland Park Police Department AOC 142 Kansas Matthew Butkiewicz Captain New Britain Police Department AOC 147 Connecticut Robert A Carey Captain Cary Police Department AOC 147 North Carolina Steven Carter Captain Oklahoma State Bureau of Investigation AOC 147 Oklahoma Ronald J Curtis Admin Bureau Commander Groveland Florida Police Department AOC 147 Florida William J DeVito Lieutenant West Palm Beach Police Department AOC 144 Florida Joshua A Haggard Sergeant Covington Police Department AOC 145 Kentucky Michael A Hanson Lieutenant Alachua County Sheriff's Office CODC 63 Florida Brian C Harris Doraville Police Department AOC 141 Christopher Kim Lieutenant DeKalb County Marshal's Office CODC 89 Georgia Jason R Lee Deputy Chief Hartford Police Department AOC 147 Connecticut Jonathan L Lewis Lieutenant CODC 88 Georgia Jerry A Lewis Jr. Major- Chief of Staff Office of Public Safety DeKalb County PD. AOC 132 Georgia Billie Jo Louden Sergeant Kenton County Detention Center AOC 147 Kentucky Gary Mason Captain Overland Park Police Department AOC 147 Kansas Charles Norman Mayer II Sergeant St. Matthews Police Department AOC 143 Kentucky James Mecsics Colonel USAF Security Police AOC 90 Brendan T Mills Sergeant Jeffersontown Police Department AOC 147 Kentucky Josh Nezi Lieutenant Erlanger Police Department AOC 149 Kentucky Mark A O'Bryant Sergeant Louisville division of police AOC 90 Kentucky Mark A Palmer Lieutenant Bay Village Police Department AOC 147 Ohio Gaypeart Peralta Administrative Police Captain NC Central University PD AOC 141 North Carolina Carole A Presson Chief Highland Police Department AOC 147 Illinois Thomas D Pye Chief of Police (retired) AOC 83 South Carolina Federico Rodriguez Sergeant Hopkinsville Police Department AOC 147 Kentucky Christopher Rosier Lt Mount Pleasant Police Department AOC 145 South Carolina

JULY 2022 Quarterly news



WELCOME OUR NEW SPIAA MEMBERS JANUARY—JUNE 2022

Tim A Schuck Lieutenant Riley County Police Department AOC 143 Kansas Rondell Seratte Assistant Chief of Police Lawton Police Department AOC 147 Oklahoma Gary Snyder Police Commander Neptune Beach Police Department AOC 141 Florida Greg Steere Captain Riley County Police Department AOC 135 Kansas William Steinborn Sergeant Kenton County Sheriff's Office AOC 19 Kentucky Joseph Taylor Lieutenant AOC 147 Alabama David L Temple Lieutenant Chesapeake Police Department AOC 143 Virginia Allen Teston Deputy Chief Temple Police Department AOC 137 Texas Scotty W Vestal Captain Jonesville Police Department AOC 147 North Carolina Mike Wagner Chief Siler City Police Department AOC 132 North Carolina David A Wallace Lieutenant Polk County Sheriff's Office AOC 147 Florida Mason Adam Willis Lieutenant Mount Pleasant Police Department AOC 147 South Carolina Kellie Yates Captain Columbia Police Dept AOC 143 South Carolina

SPIAA Membership as of June 2022

Auxiliary (4) Gold LIFE (45) Gold LIFE Retired (6) Bronze Regular Annual (148) Retired (41) Silver 5-year (12) Renewal Overdue 9 New in last 30 Days (7)

JULY 2022

QUARTERLY NEWS



FROM THE SPI 2022

Schedule of Courses

JULY 2022

July 11-22, 2022 - Homicide Investigation - West Des Moines, IA

July 11-14, 2022 - Managing the Media in Law Enforcement - Louisville, KY

July 25-29, 2022 - Management of the Small Law Enforcement Agency - Louisville, KY

AUGUST 2022

August 1-12, 2022 - Homicide Investigation - Lincoln, NE

August 15 - November 11, 2022 - 148th Administrative Officers Course - Louisville, KY

August 22-23, 2022 - The Hiring Process and Background Investigation - Cincinnati, OH

August 22-26, 2022 - Intelligence-Led Policing: Turning Theory into Practice - Zionsville, IN

SEPTEMBER 2022

September 12-23, 2022 - Homicide Investigation -Georgetown, TX

September 13-15, 2022 - Leadership for the Law Enforcement Executive - Cincinnati, OH

September 19-21, 2022 - Working, Controlling and Managing Major Cases - Clarksville, IN

September 19-23, 2022 - Internal Affairs: Policy, Practice & Legal Considerations - Zionsville, IN

<u>September 19-23, 2022 - Sex Crimes Investigations -</u> <u>Cincinnati, OH</u>



Flagship Courses

The Southern Police Institute offers two flagship training courses in police administration and command.

Administrative Officers Course (AOC)

The AOC is a twelve week (480-hour), inresidence, accredited college level educational program. The course curriculum is designed to develop informed, effective, ethically and technically competent law enforcement managers who are capable of assuming positions of leadership in their respective agencies.

Command Officers Development Course (CODC)

The CODC is a 400-hour continuing education course for law enforcement managers provides the foundation for practical law enforcement administration. This training is traditionally held

Leadership & Management Courses

SPI's comprehensive educational environment and world-recognized methods of instruction encourage a commitment to learning, self-improvement and peer networking long after courses are completed. Our management courses prepare officers for the rigors of leading a police agency in an ever-changing world. Our courses provide cutting edge management practices and are facilitated by forward-thinking faculty.

Specialized Skills Courses

Since 1951, the Southern Police Institute's mission has been to *enhance the professional development of law enforcement practitioners* by providing educational and career development programs that are designed to challenge and prepare practitioners for the demands of today and tomorrow. Our specialized skills courses expose participants to current trends in law enforcement, providing tools necessary to improve technical skills, diagnostic problem solving, communication skills, as well as knowledge of current administrative law and investigative practices.

JULY 2022 Quarterly News



SPIAA BOARD



PRESIDENT Karen Cordray Deputy Chief North Charleston Police Department North Charleston SC 29406 842-740-2850 kcordray@northcharleston.org 127th AOC

Deputy Chief Karen

Cordray began her law enforcement career with the North Charleston Police Department in June 1992. She worked with the City's Information System Department in implementing the first computers as well as assisting with the selection/installation of the Police Department's Record Management System.

Deputy Chief Cordray started the first Crime Analysis Unit in the area in 2000. She was a member of the Geospatial Working Group and was certified in Geographic Profiling with the National Institute of Justice.

Deputy Chief Cordray has spent time in the Patrol, Investigations, Administrative Services Divisions as well as the Office of Professional Standards/ Accreditation. She was promoted to the rank of Deputy Chief in June 2018, becoming the department's first female in the position. Deputy Chief Cordray's current assignment is Commander of the Patrol Division.

When not working, Deputy Chief Cordray enjoys watching sports (especially NFL football), reading and spending time with her friends, family, and dogs.

Deputy Chief Cordray was highlighted in the series, Women in Blue. You can watch the video at <u>https://fb.watch/9NPyuGn00q/</u>.



1st VICE PRESIDENT

Kim Klare Lieutenant Erlanger Police Department Erlanger, Kentucky 31018 859-727-7762 <u>kim.klare@erlangerpd.com</u> 138th AOC

The headlines read: **The first** female officer ever hired by

the Erlanger Police Department is now the first female Lieutenant in the department's history. The headlines are about Lieutenant Kim Klare and you can read more at <u>https://erlangerky.gov/news-</u> and-announcements/erlanger-police-promote-kimklare-as-departments-first-female-lieutenant/.

Kim's career began at the Erlanger Police Department in July of 2001. She served as a Hostage Negotiator with the Regional SWAT team for 14 years, a Detective from 2009-2012, and as a Field Training Officer. In February 2016, she was promoted to the rank of Sergeant and attended the Academy of Police Supervision at the Department of Criminal Justice Training. In 2017 she was awarded the Cynthia Jean and George Nichols III National Scholarship to attend the Southern Police Institute Administrative Officers Course, class 138. 1st Vice President Klare says she is looking forward to hosting the National Conference in 2023, as the SPIAA President!

She was promoted to the rank of Lieutenant in January of 2021. She says, "My career has been very rewarding to serve in the city in which I grew up. I am very proud of our community and believe it is one of the best! I am blessed to have the support of my family throughout my career. I have been married to my husband, Doug, for 14 years and we have 3 amazing children Jaiden, Drew, and Chloe."

JULY 2022 Quarterly news



SPIAA BOARD



2nd VICE PRESIDENT

Kurt Zempel Captain Sheboygan Police Department Sheboygan, Wisconsin 53091 920-459-3187 <u>kurt.zempel@sheboyganwi.gov</u> 133rd AOC

Captain Kurt Zempel has been with the Sheboygan Police Department since 2003 and is currently the captain of the patrol division. His previous assignment was as the lieutenant and shift commander on third shift patrol, a position he held for more than three years. Prior to this assignment, he was the commander of the Sheboygan County Multijurisdictional Enforcement Group, the county's drug unit, for more than two years, and also spent three years as a sergeant and field supervisor for second shift patrol. He served as committee chair of the department's Law Enforcement Explorer Post, supervised the crash and crime scene reconstruction team, and is an instructor for Fair and Impartial Policing and member of the Honor Guard. He was co-commander of the Emergency Response Team (SWAT) for four years.

Prior to his promotion to sergeant, Kurt spent three years as a general-assignment detective. He also was assigned to the Sheboygan Police Department's Street Crimes Unit, a specialized investigative, interdiction and intelligence-gathering unit focused on street-level crime, for more than two years. In 2017, Kurt was selected as an instructor in the Leadership in Police Organizations[™] curriculum by the Wisconsin Department of Justice, a three-week leadership course developed by the IACP, and instructs law enforcement leaders from agencies around the state.

Kurt received a bachelor's degree, summa cum laude, in Criminal Justice Management from Concordia University – Wisconsin in 2003. He obtained a Master of Public Administration (MPA) degree from the University of Wisconsin - Oshkosh in 2013, receiving the Steven Hintz MPA award which recognizes academic excellence and community involvement among MPA graduate students. His graduate field project, "Putting Police in the Box: The Effectiveness of Data-Driven Law Enforcement", was nominated for the UW-Oshkosh Distinguished Masters Research Award in 2013. He was class president of the 133rd Administrative Officer's Course at the Southern Police Institute, University of Louisville, where he received the Dr. William Walsh Director's Award for academic achievement.

Kurt lives in his hometown of Sheboygan with his wife and has two adult sons, and was proud to be their Scoutmaster and help them both earn their Eagle Scout rank. He is a lifelong musician, performing in various capacities on piano, voice and trumpet, and completed his first Ironman triathlon in 2018.





3rd VICE PRESIDENT Ed Delmore Chief of Police Gulf Shores Police Department Gulf Shores, Alabama 36547 251-968-2431 edelmore@gulfshoresal.gov 88th AOC

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SPIAA BOARD

SECRETARY Miste Strickland Major Nash County Sheriff's Office Nashville, North Carolina 27856 252-532-4574

miste.strickland@nashcountync.gov 138th AOC

Chief Delmore entered law enforcement in 1979 as a police dispatcher in a suburb of St. Louis. In 1982 he became a police officer in southwestern Illinois where he served as a patrol officer, undercover narcotics investigator, major case squad investigator, patrol sergeant, watch commander, criminal interdiction unit commander, deputy chief of police, and chief of police.

In 2010 following a nation-wide recruitment, Delmore began leading the Gulf Shores Police Department.

He earned a Bachelor of Arts Degree from Western Illinois University and a Master of Arts Degree from Webster University in St. Louis, Missouri. He is a graduate of the Administrative Officer's course at the University of Louisville's Southern Police Institute (88th) and of the FBI National Academy (205). Delmore has instructed thousands of officers throughout the United States in leadership, interviewing techniques, body language, criminal apprehension techniques, and officer safety.

He is a private pilot, certified scuba diver, rescue diver and public safety diver.

He and his wife, Ann, have three grown children and one granddaughter. Ann is retired veteran police officer with more 22 years of service. Their daughter, Alyssa, is a Foley, Alabama Police officer and their son, Ryan, is a Baldwin County, Alabama Deputy Sheriff.



TREASURER

Kathy Morgan Major Overland Park Police Department Overland Park, Kansas 66213 816-392-6589 <u>spiaa138@gmail.com</u> 138th AOC

Kathy was born in Kansas City, Missouri, and grew up in a small rural town in Kansas. She started her career in law enforcement in 1995 in Overland Park, Kansas. Overland Park is a suburban community of the Kansas City Metropolitan Area.

Kathy worked in the Patrol Division and Community Policing Unit as an officer. Kathy was promoted to sergeant in the Patrol Division in 2000, where she remained until her promotion to Lieutenant in 2007, where she served in the training unit. She oversaw the Field Training Program for recruits, scheduled in-service training, and liaison with the Johnson County Regional Police Academy.

Kathy rose to the rank of Captain in 2012 and served in various roles, such as a commander in



SPIAA BOARD

Patrol, Traffic Safety, Communications, and Investigations. In addition, she was instrumental in implementing and coordinating a Peer Support Program for the police department and privatizing the School Crossing Guard Program.

In 2021, Kathy was promoted to Police Major and served as a Division Commander for the Downtown Division, which serves North Overland Park. The Downtown Division encompasses the Patrol Section, the Behavioral Health Unit, School Resource Unit, Community Policing Unit, and the Traffic Safety Section. In addition, she has oversight of the newly expanded behavioral health unit, which she and the staff named the Overland Park Crisis Action Team (OPCAT). The OPCAT consists of Crisis Intervention Specialists (CIT) and licensed civilian social workers known as Co-Responders, who respond to mental health crisis calls.

Kathy holds a Master of Public Administration from Kansas University and a Bachelor of Science in Criminal Justice from Washburn University. In addition, Kathy is currently completing a second Master's Degree in Criminal Justice from the University of Louisville. Kathy is a proud graduate of the Administrative Officer's Course, AOC 138 at the Southern Police Institute, Louisville, Kentucky. Additional training includes Northwestern University, FBI-LEEDA, Supervisor Leadership Institute, Kansas University Supervisor Leadership Training, IACP Leadership in Police Organizations (LPO). She is a graduate of the Overland Park Leadership Forum.

In her spare time, Kathy volunteers helping families in the nationally known "Strengthening the Families Program," teaching life skills to families. In addition, due to her love for animals, she volunteers her time to an organization, "Always and Furever," helping senior or misplaced dogs.

Kathy contributes her strong leadership skills back to the inherent values she gained in her youth. She strongly believes our ability to lead and inspire others begins with our back-story and core values. Kathy is passionate about diversity and equality for all in law enforcement. Kathy states, "Treat everyone with respect and dignity because it is a foundation for a healthy and successful organization." She has been a long-time participant in a local women's public safety network, including women from various public safety careers providing support and mentorship. Kathy states, "My career in law enforcement has been so rewarding. I cannot imagine doing anything else."



IMMEDIATE PAST PRESIDENT

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